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ABSTRACT

Data on 1983 faculty bargaining agents and collective bargaining agreements in public and private U.S. and Canadian higher education institutions are presented, along with a brief narrative description of 1983 trends. For each institution, listed alphabetically by state/province, information is provided on the bargaining agent, unit size, the year the current agent was elected, the year the initial contract was signed, the number of campuses, and the contract expiration date. Characteristics of special plan bargaining at four Canadian institutions are also indicated. Summary data are also presented on U.S. elections for bargaining agents (name of the institution; size; and whether the agents were elected, decertified, challenged, or whether no-agent votes were cast). Data are provided for 12 recognized bargaining agents. Information on no-agent votes during 1971-1983 is also provided by state and institution. Additional data cover: geographic distribution of bargaining agents and contracts, the number of faculty represented by the agents, the date of public sector collective bargaining legislation, summary data on decertifications for 20 institutions, and institutions affected by the "Yeshiva" decision. An index of institutions is appended. (SW)

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Volume 10 • January 1984

Directory of Faculty Contracts and Bargaining Agents In Institutions of Higher Education

Joel M. Douglas
with Lorraine De Bona

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THE NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS—BARUCH COLLEGE
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The National Center is an impartial, nonprofit educational institution serving as a clearinghouse and forum for those engaged in collective bargaining (and the related processes of grievance administration and arbitration) in colleges and universities and the professions. Operating on the campus of Baruch College, City University of New York, the Center addresses its research to scholars and practitioners in these fields.

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UNIONIZATION AMONG COLLEGE FACULTY - 1983

INTRODUCTION

A change in focus from campus organizing to lobbying for statewide enabling legislation appears to have been the primary thrust of faculty unions in 1983. The passage of collective bargaining bills in Ohio and Illinois attest to the success of this strategy on the part of unions.

While successful on the legislative front, however, the organizing of new faculty units was virtually non-existent. Only one new faculty bargaining agent was elected in 1983, with faculty at three institutions rejecting unionization by voting "no-agent." Additionally, five Yeshiva-related decertifications were also reported. (For a complete analysis of all faculty elections, refer to the table on "Summary of Elections - 1983.")

AGENTS ELECTED

With the exception of the adjunct faculty at Chemeketa Community College in Oregon, no other faculty group voted to unionize in 1983. However, university librarians at the University of California systemwide did elect the AFT as their bargaining agent. In another University of California systemwide election, nurses at the hospitals and clinics elected the California Nurses Association as their agent. This marked the lowest number of newly unionized institutions on an annual basis since the National Center began to collect such data in 1973.

While the number of newly recognized agents increased by two, this was drastically offset by the decertification of five bargaining agents and institutional structural changes, bringing the total number of recognized agents to 417, a decrease of 6 from 1982. The number of reported contracts was 393, an increase of 19 from the previous year.

"NO-AGENT" ELECTIONS

Three "no-agent" faculty elections were reported: two in the state of Oregon and one in California. At Oregon State University, an NEA/AAUP coalition was defeated with "no-agent" receiving 879 votes to 482 who supported unionization. The unit size at Oregon was 1900. This marks the second loss for the unions at Oregon State; a previous organizing attempt by the AAUP and AFT was defeated in 1977. In another Oregon election, the faculty at Umpqua Community College chose "no-agent" over the OEA/NEA. This is the third setback for unionization at Umpqua, the previous ones occurred in 1979 and 1975. Of the 65 faculty in the proposed bargaining unit, 37 voted "no-agent" while 26 supported the faculty organization.

The third "no-agent" election occurred at the University of San Francisco where faculty at the College of Professional Studies selected "no-agent" by a vote of 112-78 over the AFT. It should be noted, however, that the CFT/AFT does have bargaining unit certifications for the faculty at USF, and that this election only concerned one college within the university.

Scientists and engineers at the University of California Lawrence Livermore National Laboratories voted against a union organizing drive conducted by the Society of Professional Scientists and Engineers/California State Employees Association. The "no-agent" vote was 1,923 while 609 voted for SPSE.

It is difficult to assess the impact of the "no-agent" votes when viewing academic collective bargaining in the macro sense. Whether or not there is a uniqueness to the two Oregon elections or if this was part of an overall "no-agent" trend is difficult to assess at this time.

DECERTIFICATION

Faculty unions at the University of New Haven, Stephens College, Seton Hall University, Cooper Union and Ohio Northern University were decertified during 1983. All were Yeshiva related and left faculty at these institutions unprotected in terms of bargaining under the National Labor Relations Act.

The AFT had been the duly elected bargaining agent at four of the institutions while at the fifth, the NEA held bargaining rights. At four institutions contracts had been previously negotiated although none had an expiration period beyond that of the decertification date.

At the University of New Haven, the AFT had been the bargaining agent since 1979, having replaced an independent association which had organized the faculty in 1975. The initial contract at New Haven had been signed in 1976; however, a successor agreement was never reached since a Yeshiva claim was filed immediately after the U.S. Supreme Court decision. It is believed that the University of New Haven was the first institution to exercise this type of claim.

Stephens College, in Missouri, was successful in having the AFT decertified after four years as the bargaining agent. It should be noted that although an agent had been certified, no contract was ever negotiated at Stephens. The AFT also lost agent status at Seton Hall University, New Jersey, having only enjoyed bargaining rights for approximately one year. An independent faculty association had bargained at Seton Hall since 1972; however, it was replaced in 1982 by the AFT. Subsequent to the AFT being certified, the college filed its Yeshiva claim.

At Cooper Union, New York, the AFT lost agent status; however, it is expected that an appeal will be taken. The AFT and its New York State affiliate had enjoyed bargaining rights for 10 years at Cooper Union although only one contract had been negotiated.The NEA affiliate at Ohio Northern University was also decertified. It was elected in 1979 and signed only one contract there.

Although only eight hundred faculty members were directly affected by the five decertifications, the impact on private sector organizing remains substantial. Unless a union can obtain voluntary recognition status or an employer's pledge not to "Yeshiva" the faculty, it appears virtually certain that any organizing attempt will be futile. (For a complete analysis of the Yeshiva decision (NLRB v. Yeshiva University, 444 U.S. 672 (1980)), see

NCSCBHEP Newsletter, Vol. 8, No. 1; Vol. 9, No. 1; Vol. 10, No. 3; and Vol. 11, No. 3.)

Additional decertification attempts were made at three community colleges in 1983. In those elections the incumbent agents defeated the challenges and maintained certification. At Butte College, California, the CTA/NEA defeated a challenge by an independent organization by three votes, while at East St. Louis Community College, Illinois, the IFT/AFT defeated the AAUP by a vote of 24-17. In the largest of the three elections, the MTA/NEA at the Massachusetts Community College System defeated an AFT challenge by a vote of 830-483. While technically these elections are classified as decertification attempts, none of them resulted in any agent change.

STRIKES AND LEGISLATION

Strikes

Three strikes were reported in 1983, two of which were classified as fall "back-to-school" strikes. The faculty at Compton Community College, California, engaged in a 21-day stoppage. The AFT is the recognized bargaining agent for the 80 full-time and 30 part-time faculty in the unit. The faculty at St. Clair Community College, Minnesota, struck for three days. The NEA represents the 110 faculty in the unit. The third strike occurred at the University of Hawaii where faculty took part in a statewide coalition work stoppage which lasted for two days. The NEA/AAUP coalition represents some 2800 faculty at the nine campus system.

Strikes continue to be infrequent in academic collective bargaining. (For a complete analysis of work stoppages in higher education, the reader is referred to NCSCBHEP Newsletter, Vol. 11, No. 5.)

Legislation

Ohio and Illinois both passed comprehensive collective bargaining acts making this the first time in five years that any state enacted enabling legislation in this area. A unique feature of both the Ohio Collective Bargaining Law, Senate Bill No. 133, and the Illinois Educational Labor Relations Act is the authorization of a limited right to strike. Preconditions have been established requiring exhaustion of all impasse procedures and giving adequate notice. Of particular interest in the Ohio statute is a provision which defines the term "supervisor" so as to forego any possibility of Yeshiva claims. Specific reference is made to faculty members of state universities and colleges. Department and division heads are classified as supervisors; ". . . however, no other faculty member or group of faculty members is a supervisor solely because the faculty member or group of faculty members participate in decisions with respect to courses, curriculum, personnel or other matters of academic policy." The Illinois Act also defines supervisor and professional employee, although not to the same extent as found in the Ohio bill. It is interesting to note the impact of the Yeshiva Decision on the legislative process in both bills.

Although no further collective bargaining laws were enacted, bills supporting enabling legislation for public employees including state universities and college systems were introduced in at least eight other

states. In all but Washington State, the bills were either killed in committee or defeated in a floor vote. In Washington, the bill passed both houses of the state legislature; however, it was vetoed by the governor. The unsuccessful bills included: Maryland (S.B. 60, H.B. 722), Virginia (S.B. 407), West Virginia (S.B. 252), Missouri (S.B. 442), Indiana (H.B. 1094), North Dakota (H.B. 1448), Washington State (S.B. 3042), and Wisconsin (S.B. 174).

Additional bills relating to public sector labor relations were also introduced; however, none provided for comprehensive enabling legislation. With the passage of the Ohio and Illinois Acts, the number of states with public sector collective bargaining statutes authorizing college faculty the right to bargaining now totals 31 plus the District of Columbia.

SUMMARY AND CONCLUSIONS

The number of institutions engaged in academic collective bargaining with recognized bargaining units during 1983 remains relatively constant. Four hundred and seventeen bargaining agents were identified at colleges and universities engaged in collective bargaining. While this represents a decrease of 6 from the previous year, five of these were related to Yeshiva decertifications of private colleges. Additional losses occurred as a result of school mergers and closings.

While the number of reported contracts increased by 19, this is attributed to two new contracts at CSU and a decrease from 46 to 24 of agents without collective bargaining agreements.

As in the past, two-year public colleges led all institutional categories in terms of recognized bargaining agents with 272. Only 11 private two-year institutions were identified as engaging in collective bargaining activities.

The number of four-year private institutions with recognized bargaining agents continues to diminish: from 69 in 1983 to 63 in 1984. It should be noted that at the time of the Yeshiva Decision, approximately 90 private colleges were engaged in academic collective bargaining.

No significant increase was reported in public sector bargaining. Three new four-year agents were added while the number of two-year agents decreased by three.

Although legislation has been introduced to overturn Yeshiva, no changes in this area are expected in the near future. As was stated last year, the pending decisions at Boston University and Polytechnic Institute of New York should be controlling for future cases.

Thus, in 1983, we saw a shift in the strategy of union activity. Coming to grips with the reality of apparent shrinking support nationally for union organizing efforts and burdened with the additional problems associated with Yeshiva claims, unions were forced to seek legislation which would give them a more favorable climate in which to operate. Although success in this area has been limited, it would appear to be the one viable option unions must have if they are to remain an integral partner in higher education employment relationships.

ACKNOWLEDGMENTS

The 1984 volume of the Directory of Faculty Contracts and Bargaining Agents in Institutions of Higher Education is the most comprehensive issue the Center has published to date. The growth in size and data is directly attributable to the activity generated in this field annually by our colleagues either as scholars or practitioners. Additionally, over the years your input has been given careful consideration and where feasible has been included in this publication. Thus, our research and data gathering procedures have increased extensively to reflect your concerns and interests. Regarded as one of the most accurate and authoritative compilations of agents and agreements in faculty bargaining the Directory, this year, for the first time includes data on individual campus bargaining, as well as multi-campus systems.

We are especially thankful to those advocates who served as our eyes and ears in the field and willingly shared their information with us. It is doubtful if the Directory would have been the complete product that it is if not for the reporting and continuous feedback received from the following: Steve Finner, AAUP, Sue Graebill, AAUP, Jerry Fabiano, NYEA, Joseph Hankin, Westchester Community College, Tina Head, CAUT, David Poisson, NEA, and Perry Robinson, AFT. In addition, vice presidents for administration, labor relations designees, personnel directors, union officers and other campus representatives were surveyed as to the status of collective bargaining on their campuses. To all those who replied, we thank you.

The entire staff of the Center was involved with the development, preparation, and publication of this volume. Lorraine DeBona, a researcher with the Center, was responsible for the primary information gathering and the never-ending task of updating. Her care, devotion to detail, and "stick-to-itiveness" are greatly appreciated.

Carol Faber, another researcher on our staff, assisted Lorraine in the statistical analysis and was responsible for developing the Index. Her perserverance and hard work enabled us to "get there" on schedule.

Carol Rosenberg, the primary information gatherer for the 1983 Directory, organized the multi-campus bargaining sections and served as a consultant.

Daniel Wiener, Brenda Daniels, and Gordon Lung all pitched in along the way.

Ruby N. Hill performed a herculean task of putting the entire Directory onto our word-processing system. Not only did she design the format used, she also performed numerous editing functions as we went along. Deep appreciation is extended to her for a job well done.

Every publication that the Center has produced since our inception in 1972 has been tied together by Evan G. Mitchell, Administrative Coordinator of the Center. As she has so ably done in the past, Evan saw the project through from start to finish.

We apologize for any errors or omissions; we are pleased to make this contribution to our field.

J. M. D.

FACULTY CONTRACTS AND BARGAINING AGENTS
IN PUBLIC AND PRIVATE INSTITUTIONS
IN THE UNITED STATES

FACULTY CONTRACTS AND BARGAINING AGENTS IN PUBLIC AND PRIVATE INSTITUTIONS

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
ALASKA							
University of Alaska Community College System	AFT	273	1974	1974	2	11	1/1/83
Anchorage C.C.					2		
Juneau-Douglas C.C.					2		
Kenai Peninsula C.C.					2		
Ketchikan C.C.					2		
Kodiak C.C.					2		
Kuskokwm C.C.					2		
Matanuska-Susitna C.C.					2		
Northwest C.C.					2		
Prince William Sound C.C.					2		
Sitka C.C.					2		
Tamaka Valley C.C.					2		
ARIZONA							
Pima Community College	NEA	272	1978	1979	2	4	6/30/83
Community Campus					2		
Downtown Campus					2		
East Campus					2		
West Campus					2		
CALIFORNIA							
Barstow Community College	NEA	65	1979	1979	2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Butte College[2]	CTA/NEA	125	1978	1978	2	1	6/30/81
California State University	CFA/ AAUP/ NEA	18,000	1982	1983	4	19	6/30/86
Cal. St. Col.-Bakersfield					4		
Cal. St. Col.-San Bernadino					4		
Cal. St. Col.-Stanislaus					4		
Cal. St. Polytech. Univ.-Pomona					4		
Cal. St. Polytech. Univ.- San Luis Obispo					4		
Cal. St. Univ.-Chico					4		
Cal. St. Univ.-Dominguez Hills					4		
Cal. St. Univ.-Fresno					4		
Cal. St. Univ.-Fullerton					4		
Cal. St. Univ.-Hayward					4		
Cal. St. Univ.-Long Beach					4		
Cal. St. Univ.-Los Angeles					4		
Cal. St. Univ.-Northridge					4		
Cal. St. Univ.-Sacramento					4		
Humboldt St. Univ.					4		
San Diego St. Univ.					4		
San Francisco St. Univ.					4		
San Jose St. Univ.					4		
Sonoma St. Univ.					4		
o Academic Support	UPC/AFT	1,500	1982	1983	4	19	9/16/85
o Physicians Unit	UAPD	150	1982	1982	4	19	6/30/86

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Chabot College	NEA	240 ft 260 pt	1978	1979	2	1	6/30/84
Chaffee Community College	NEA	482	1980	---	2	1	
Citrus College	CTA/NEA	130	1977	1977	2	1	6/30/82
*Claremont Colleges	OPEIU[3]	Librar-ians		1972	4	6	None in effect
Claremont McKenna Col.					4		
Claremont Univ. Grad. School					4		
Harvey Mudd Col.					4		
Pitzer Col.					4		
Pomona Col.					4		
Scripps Col.					4		
Coast Community College District	AFT	662	1979	1980	2	3	6/30/82**
Coastline C.C.					2		
Golden West C.C.					2		
Orange Coast C.C.					2		
o Part-time	NEA	1,433	1979	1980	2	3	6/30/83**
College of the Redwoods	Ind.	120 ft 450 pt	1976	1976	2	1[4]	6/30/82
College of the Sequoias	NEA	149	1976	1977	2	1	6/30/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Compton Community College	AFT	80 ft 30 pt	1978	1979	2	1	6/30/82**
Contra Costa Community College District	Ind.	500 f/pt	1977	1977	2	3	6/30/83
Contra Costa Col.					2		
Diablo Valley Col.					2		
Los Medanos Col.					2		
El Camino Community College	AFT	770 f/pt	1977	1977	2	1	6/30/84
Foothill-DeAnza Community College District	Ind.	1,200 f/pt	1977	1977	2	2	6/30/83
DeAnza Col.					2		
Foothill Col.					2		
Gavilan Community College	NEA	62 ft	1976	1976	2	1	6/30/82
Glendale Community College	AFT	415	1979	1980	2	1	6/30/82
Grossmont Community College District	NEA	480 f/pt	1977	1978	2	2	6/30/81**
Cuyamaca Col.					2		
Grossmont Col.					2		
Imperial Valley College	NEA	100	1982	---	2	1	

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Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Kern Community College District	NEA	330	1977	1977	2	3	6/30/82
Bakersfield Col.					2		
Cerro Coso Col.					2		
Porterville Col.					2		
Long Beach City College	NEA	312 ft	1979	1979	2	2	6/30/82
Liberal Arts Campus					2		
Pacific Coast Campus					2		
Los Angeles Community College System	AFT	4,800 f/pt	1976	1978	2	10	6/30/83
East L.A. Col.					2		
L.A. City Col.					2		
L.A. Harbor Col.					2		
L.A. Metropolitan Col.					2		
L.A. Mission Col.					2		
L.A. Pierce Col.					2		
L.A. Southwest Col.					2		
L.A. Trade-Tech. Col.					2		
L.A. Valley Col.					2		
West L.A. Col.					2		
Los Rios Community College System	AFT	1,297 ft	1977	1977	2	3	6/30/81**
Amer. River Col.					2		
Cosumnes River Col.					2		
Sacramento City Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Los Rios Community College System (Cont'd.)							
Campus Center Amer. Riv. Col.					2		
Marin Community College	AFT	600	1978	1980	2	2	6/30/81
Col. of Marin					2		
Indian Valley Col.					2		
Merced College	NEA	130	1976	1977	2	1	6/30/82
Monterey Peninsula Community College	NEA	320	1978	1980	2	1	6/30/82**
Mount San Antonio College	NEA	744 ft	1976	1978	2	1	12/31/84
Mount San Jacinto College	NEA	40 ft	1977	1977	2	1	6/30/82
Napa College	NEA	96 ft 179 pt	1977	---	2	1	6/30/82
North Orange County Community College	NEA	550	1979	1981	2	2	6/30/83**
Cypress Col.					2		
Fullerton Col.					2		
Palo Verde Community College	NEA (AFT 1976)	18	1980	1976	2	1	9/15/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Pasadena City College	NEA	346	1979	1979	2	1	6/30/83
Peralta Community College District	AFT	500 ft 400 pt	1979	1980	2	5	6/30/84
Col. of Alameda					2		
Feather River Col.					2		
Laney Col.					2		
Merritt Col.					2		
Vista Col.					2		
Rancho Santiago Community College District	Ind.	236			2	1[5]	6/30/82
o Continuing Educ. Faculty	NEA	51			2	1	6/30/82
Rio Hondo Community College	CTA/NEA	507	1979	1980	2	1	6/30/83
Riverside Community College	NEA	600	1978	1980	2	1	9/30/82
Saddleback Community College	NEA	163	1976	1976	2	1	6/30/83
o Part-time	Ind.	500			2	1	
San Diego Community Colleges	CTA/NEA	462	1977	1977	2	3	6/30/84
San Diego City Col.					2		
San Diego Mesa Col.					2		
San Diego Miramar Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
San Diego Community College Adult Ed. System	AFT	120	1977	1977	2	10	6/30/84
Campus Centers:							
Clairemont Mesa					2		
East San Diego					2		
Ed. Cultural Complex					2		
Harbor View					2		
Kearny Mesa					2		
Midway					2		
Mira Mesa					2		
Navajo					2		
North Shores					2		
San Francisco Community College	AFT	1,620 f/pt	1978	1979	2	2	6/30/84
City Col. of San Fran.					2		
C.C. Centers					2		
Campus Centers:							
Alemany					2		
C.C. Skills Cntr.					2		
Downtown C.C. Cntr.					2		
Galileo C.C. Cntr.					2		
John Adams Comm. Cntr.					2		
John O'Connell C.C. Cntr.					2		
Mission C.C. Cntr.					2		
San Joaquin Delta College	CTA/NEA	580 f/pt	1977	1977	2	1	6/30/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
San Jose Community College District	NEA	270 ft 690 pt	1977	1978	2	2	6/30/82
Evergreen Valley Col.					2		
San Jose City Col.					2		
San Mateo Community College	AFT (NEA 1977)	1,100	1982	1978	2	3	6/30/82
Canada Col.					2		
Col. of San Mateo					2		
Skyline Col.					2		
Santa Barbara City College	NEA	180	1976	1976	2	1	6/17/82
Santa Clarita C.C. District[6]	CTA/NEA	56 ft	1977	1978	2	1	6/30/84
Santa Monica Community College	Ind.	200 ft 400 pt	1978	1979	2	1	6/30/83
Shasta College	NEA	156 ft 75 pt	1976	1976	2	1[7]	6/30/84
Sierra Joint Community College District	CTA/NEA	126 f/pt	1977	1978	2	1	6/30/83**
Solano Community College	NEA	136 ft 250 pt	1977	1977	2	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Southwestern College (Sweetwater C.C. Dist.)	NEA	500 f/pt	1977	1979	2	1	6/30/84
State Center Community College District	AFT	333	1977	1977	2	2[8]	6/30/84
Fresno City Col.					2		
Kings River C.C.					2		
Taft College	NEA	30	1976	1977	2	1	6/30/84
University of California					4	9	
. Librarians	UFL/AFT	401	1983	---	4	9	
. Registered Nurses	CNA	4,400	1983	---	4	9	
. Santa Cruz Faculty	AAUP	437	1981	1982	4	1	6/30/84
*University of San Francisco	CFT/AFT (Ind. 1975)	241 ft	1982	1976	4	1	6/30/86
*University of San Francisco Law School	Ind.	25	1973	1974	4	1	1982/only salaries
Ventura County Community College District	AFT	385 ft 900 pt	1977	1978	2	3	6/30/82
Moorpark Col.					2		
Oxnard Col.					2		
Ventura Col.					2		
Victor Valley College	NEA	63	1976		2	1	6/30/84
West Hills College	NEA	50	1977		2	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CALIFORNIA (Cont'd.)							
Yosemite Community College District	NEA	515	1976	1978	2	2	6/30/83
Columbia Col.					2		
Modesto Jr. Col.					2		
Yuba College	NEA	155		1978	2	1	6/30/85
COLORADO							
Colorado Community College System	NEA	736	1979	---	2	16	
Aimes C.C.					2		
Arapahoe C.C.					2		
Colorado Mountain Col.					2		
. Comm. Ed. Unit					2		
. East Campus					2		
. West Campus					2		
Colo. Northwestern Col.					2		
C.C. of Denver					2		
. Denver-Auraria C.C.					2		
. Front Range C.C.					2		
. Red Rocks C.C.					2		
Lamar C.C.					2		
Morgan C.C.					2		
Northeastern Jr. Col.					2		
Otero C.C.					2		
Pikes Peak C.C.					2		
Pueblo C.C.					2		
Trinidad St. Jr. Col.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
COLORADO (Cont'd.)							
Y*Loretto Heights College	NEA	100	1972	1973	4	1	5/31/80
*Regis College	AAUP	75 ft	1973	1973	4	1	8/14/84
University of Colorado (See also no agent listing)	AFT		1979[9]	---	4	4	
Univ. of Colo.-Boulder					4		
Univ. of Colo.-Colo. Springs					4		
Univ. of Colo.-Denver					4		
Univ. of Colo.-Hlth.Sci.Cntr.					4		
CONNECTICUT							
Connecticut Community College System	Ind. (AFSCME 1976)	550	1978	1977	2	12	6/30/84
Asnuntuck C.C.					2		
Greater Hartford C.C.					2		
Housatonic Regional C.C.					2		
Manchester C.C.					2		
Mattatuck C.C.					2		
Middlesex C.C.					2		
Mohegan C.C.					2		
Northwestern Conn. C.C.					2		
Norwalk C.C.					2		
Quinebaug Valley C.C.					2		
South Central C.C.					2		
Tunxis C.C.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CONNECTICUT (Cont'd.)							
Connecticut State Univ. System	AAUP	1,200	1976	1976	4	4	8/23/84
Central Conn. St. Col.					4		
Eastern Conn. St. Col.					4		
Southern Conn. St. Col.					4		
Western Conn. St. Col.					4		
o Administrative Faculty	AFSCME		1976		4	4	6/30/84
Connecticut State Technical Colleges	AFT	205 ft	1973	1977	2	5	8/31/85
Greater New Haven St. Tech. Col.					2		
Hartford St. Tech. Col.					2		
Norwalk St. Tech. Col.					2		
Thames Valley St. Tech. Col.					2		
Waterbury St. Tech. Col.					2		
*Mitchell College	AFT	20 ft	1975	1975	2	1	6/30/86
*Post College[10]	PCFA	32	1978	1979	4	1	6/30/85
*Quinnipiac College	AFT	160 ft	1975	1975	4	1	6/30/84
U.S. Coast Guard Academy	AFGE	51	1975	1978	4	1	6/15/79
*University of Bridgeport	AAUP	258	1973	1974	4	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
CONNECTICUT (Cont'd.)							
University of Connecticut	AAUP	1,600	1976	1977	4	6	6/30/84
Hartford					4		
Southeastern					4		
Stamford					4		
Storrs					4		
Torrington					4		
Waterbury					4		
o Non-teaching professionals	AFT	550	1976	1977	4	6	6/30/85
o Health Center	AFT	805	1978	1978	4	1	6/30/85
DELAWARE							
Delaware State College	AAUP	135	1977	1981	4	1	6/30/83**
University of Delaware	AAUP	750 ft	1972	1973	4	1	6/30/84
DISTRICT OF COLUMBIA							
*American University Adjunct Faculty	ELIFA	37	1982	---	4	1	
*Antioch College School of Law[11]	AFT	16 f/pt	1976	1976	4	1	9/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
DISTRICT OF COLUMBIA (Cont'd.)							
University of the District of Columbia	NEA	600	1978	1980	4	3	9/30/81 (extended)
Georgia/Harvard Str. Campus					4		
Mount Vernon Sq. Campus					4		
Van Ness Campus					4		
FLORIDA							
Brevard Community College	UFF/NEA[12] (AFT[13] AFT 1976 UCCFF 1977)	225	1981	1981	2	3	6/30/84
Cocoa Campus					2		
Open Campus					2		
Titusville Campus					2		
Broward Community College	UFF/NEA/AAUP (UFC/AFT/AAUP 1981)	285	1981	1981	2	3	8/3/83
Central Campus					2		
North Campus					2		
South Campus					2		
Chipola Junior College	NEA	57	1976		2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
FLORIDA (Cont'd.)							
Edison Community College	AFT (FCCFF 1977)	92	1976	1979	2	1	6/30/86
Y*Florida Memorial College	UFF/NEA	40	1979		4	1	
Florida State University System	UFF/NEA (AFT[14])	5,400 ft	1976	1976	4	9	6/30/84
Florida Agric. & Mech. Univ.					4		
Florida Atlantic Univ.					4		
Florida Internat'l Univ.					4		
Florida State Univ.					4		
Univ. of Central Florida					4		
Univ. of Florida					4		
Univ. of N. Florida					4		
Univ. of S. Florida					4		
Univ. of W. Florida					4		
Hillsborough Community College	FUSA/NEA	198	1974	1974	2	3	8/20/82
Dale Mabry Campus					2		
Plant City Campus					2		
Ybor Campus					2		
Indian River Community College	AAUP	100 ft	1973	1975	2	1	7/31/84
Palm Beach Junior College[15]	AFT (AFT 1975 UCCFF 1977)	192	1979	1978	2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
FLORIDA (Cont'd.)							
*Saint Leo College	UFF/NEA (AFT 1976)	43	1979	1978	4	1	6/5/83
HAWAII							
University of Hawaii	UHPA/AAUP/ NEA	2,700 ft	1972	1975	2/4	9	6/30/83
Hilo					4		
Honolulu C.C.					2		
Kapiolani C.C.					2		
Kauai C.C.					2		
Leeward C.C.					2		
Manoa					4		
Maui C.C.					2		
West Oahu Col.					4		
Windward C.C.					2		
ILLINOIS							
Belleville Area College	AAUP/NEA	117 ft	1967	1967	2	1	8/84
Carl Sandburg College	NEA	58 ft	1975	---	2	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
ILLINOIS (Cont'd.)							
City Colleges of Chicago (Cook County)	AFT	1,348 ft	1966	1967	2	9	7/15/84
City-wide Col.					2		
Kennedy-King Col.					2		
The Loop Col.					2		
Malcolm X Col.					2		
Olive-Harvey Col.					2		
Richard J. Daley Col.					2		
Truman Col.					2		
Wright Col.					2		
Chicago Urban Skills Inst.					2		
College of Lake County	AFT (NEA 1971)	176 ft	1973	1973	2	1	8/10/83
East St. Louis Community College[16]	IFT/AFT	45	1980	1982	2	1	6/30/82
Highland Community College	AFT	44	1968	1968	2	1	8/22/83
Illinois Board of Governors[17]	IFT/AFT/UPI	1,750	1976	1977	4	5	8/31/82
Chicago St. Univ.					4		
Eastern Illinois Univ.					4		
Governors St. Univ.					4		
Northeastern Univ.					4		
Western Illinois Univ.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
ILLINOIS (Cont'd.)							
Illinois Central College	Ind.	193 ft 400 pt	1977	1977	2	1	7/31/83
Illinois Valley Community College	AFT	67 ft	1966	1966	2	1	8/82
John A. Logan College	NEA	50 ft	1972	1972	2	1	8/31/84
Joliet Junior College	AFT	157	1967	1967	2	1	8/31/84
Lake Land College	AFT	108 ft	1968	1970	2	1	9/14/81
Lewis and Clark Community College	NEA	72 ft	1979	1979	2	1	6/30/82
Y*Lewis University	Ind.	97	1975		4	1	
McHenry County College	NEA	55 ft	1971	1972	2	1	6/30/85
Moraine Valley Community College	AFT	180	1972	1972	2	1	6/30/83
Morton College	AFT	68 ft 200 pt	1967		2	1	8/18/83
Prairie State College	AFT	99 ft	1969	1969	2	1	6/82
Sauk Valley College	NEA	64 ft	1969	1970	2	1	6/30/84
Thornton Community College	AFT	135 ft	1971	1972	2	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
ILLINOIS (Cont'd.)							
Triton College	Ind.	226 ft	1973		2	1	6/30/83
Waubonsee Community College	AFT	78	1978	1970	2	1	6/6/82
William Rainey Harper College	AFT	210	1976	1976	2	1	8/13/84
IOWA							
Des Moines Area Community College	NEA	252 f/pt	1976	1976	2	3	6/30/82
Ankeny Campus					2		
Boone Campus					2		
Urban Campus					2		
Campus Center: Western Attendance Cntr.					2		
Eastern Iowa Community College District IX	NEA	135 f/pt	1975	1976	2	3	8/15/83
Clinton C.C.					2		
Muscatin C.C.					2		
Scott C.C.					2		
Hawkeye Institute of Technology	NEA	118 ft	1980	1981	2	1	6/30/84**
Iowa Central Community College	NEA	100 ft	1975	1976	2	1	6/30/85

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
IOWA (Cont'd.)							
Iowa Lakes Community College	NEA	87 f/pt	1975	1976	2	2	6/30/82
Main Campus					2		
South Campus					2		
Iowa Western Community College	NEA	136 ft	1975	1976	2	1	8/25/84
Kirkwood Community College	NEA	164 ft	1975	1976	2	1	8/29/83
Northeast Iowa Technical Institute (Area I)	NEA	66 ft	1975	1976	2	2	7/31/84
North Campus					2		
South Campus					2		
Northwest Iowa Technical College (Area IV)	NEA	37 ft	1975	1976	2	1	6/30/82
Southeastern Community College	NEA	98 ft	1975	1976	2	2	6/30/82
North Campus					2		
South Campus					2		
Southwestern Community College	NEA	40 f/pt	1975	1976	2	1	7/31/82
*University of Dubuque	NEA	46 f/pt	1973	1973	4	1	8/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
IOWA (Cont'd.)							
*University of Dubuque Seminary	NEA	13	1973	1974	2	1	8/31/85
University of Northern Iowa[18]	NEA (AAUP/NEA 1976)	580 f/pt	1980	1977	4	1	6/30/83
Western Iowa Technical Community College[19]	NEA	71 ft	1976	1978	2	1	6/30/84
KANSAS							
Butler County Community Junior College	NEA	76 ft	1971	1971	2	1	7/31/84
Cloud County Community Junior College	NEA	45 ft	1970	1973	2	1	8/84
Colby Community College	Ind.	49 ft	1972	1975	2	1	5/14/82
Coffeyville Community Junior College	Ind. (NEA 1980)	35	1982	---	2	1	6/30/84
Cowley County Community College	NEA	44	1969	1970	2	1	4/83 (Memo of Under-standing)
Dodge City Community Junior College	Ind.	57 ft	1974	---	2	1	6/30/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
KANSAS (Cont'd.)							
Fort Scott Community Junior College	NEA	37		1974	2	1	6/30/82
Garden City Community Junior College	NEA	65 ft	1971	1973	2	1	6/83
Hutchinson Community College	NEA	80 f/pt		1969	2	1	6/30/84
Independence Community Junior College	NEA	30	1970	1970	2	1	6/82
Johnson County Community Junior College	NEA	160 ft	1980	1981	2	1	6/30/83**
Kansas City Community Junior College	NEA	94 ft	1971	1971	2	1	6/30/84
Labette Community Junior College	NEA	35	1970	1970	2	1	8/83
Pittsburgh State University	NEA	218	1974	1978	4	1	6/30/84
Pratt Community College	NEA	30	1977	1977	2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MAINE							
Maine Vocational Technical Institute	NEA	295		1971	2	6	6/30/83
Central Maine Voc. Tech. Institute					2		
Eastern Maine Voc. Tech. Institute					2		
Kennebec Valley Voc. Tech. Institute					2		
Northern Maine Voc. Tech. Institute					2		
Southern Maine Voc. Tech. Institute					2		
Washington Cnty Voc. Tech. Institute					2		
University of Maine	NEA	1,200 ft	1978	1979	4	7	6/30/83
Univ. of Maine-Augusta					4		
Univ. of Maine-Farmington					4		
Univ. of Maine-Fort Kent					4		
Univ. of Maine-Machias					4		
Univ. of Maine-Orono					4		
Univ. of Maine-Presque Isle					4		
Univ. of Southern Maine					4		
MARYLAND							
Community College of Baltimore	AFT	168 ft	1969	1970	2	2	6/30/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Community College of Baltimore (Cont'd.)							
Harbor Campus					2		
Liberty Campus					2		
Montgomery College	AAUP	355	1980	1982	2	3	9/1/85
Germantown Campus					2		
Rockville Campus					2		
Takoma Park Campus					2		
Towson State University	AAUP	500	1973		4	1	Informal agreement
MASSACHUSETTS							
*Becker Junior College	AFT	22	1974	1975	2	2	6/30/83
Leicester Col.					2		
Worcester Col.					2		
Y*Boston University	AAUP	860 ft	1975	1979	4	1	3/31/84
Y*Curry College[20]	AAUP	64 ft 25 pt	1979	1981	4	1	5/84
*Emerson College	AAUP	84 ft	1975	1976	4	1	8/31/84
*Endicott College	NEA	39 ft	1973	1974	2	1	9/1/84
*Laboure Jr. College	NEA	32 ft	1975	1979	2	1	6/30/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Board of Regents of Higher Ed.[21]							
Massachusets Community College System[22]	NEA/MTA/ MCCC	1,600	1976	1976	2	15	6/30/83
Berkshire C.C.					2		
Blue Hills C.C.					2		
Bristol C.C.					2		
Bunker Hill C.C.					2		
Cape Cod C.C.					2		
Greenfield C.C.					2		
Holyoke C.C.					2		
Mass. Bay C.C.					2		
Massasoit C.C.					2		
Middlesex C.C.					2		
Mt. Wachusett C.C.					2		
North Shore C.C.					2		
Northern Essex C.C.					2		
Quincy Jr. Col.					2		
Quinsigmond C.C.					2		
Roxbury C.C.					2		
Springfield Tech. C.C.					2		
Massachusetts State Colleges[23]	NEA/MTA	1,747	1977	1979	4	9	6/30/83
Bridgewater St. Col.					4		
Fitchburg St. Col.					4		
Framingham St. Col.					4		
Mass. College of Art					4		
Mass. Maritime Academy					4		
North Adams St. Col.					4		
Salem St. Col.					4		
Westfield St. Col.					4		
Worcester St. Col.					4		

	Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
	MASSACHUSETTS (Cont'd.)							
Y*	Simon's Rock Early College	SRFBC/ AAUP	27	1980	1981	4	1	6/30/82
	Southeastern Massachusetts University	AFT	300	1970	1970	4	1	6/30/83
	University of Lowell	MSP/MTA/NEA	425 ft	1970		4	1	6/30/83
	University of Massachusetts[24]	NEA	1,643	1977	1978	4	2	6/30/83
	Amherst Campus					4		
	Boston Campus					4		
	*Wentworth Institute of Technology	AFT	118	1973	1976	4	1	8/31/83
	MICHIGAN							
Y*	Adrian College	NEA	56	1975	1977	4	1	
	Alpena Community College	NEA	54	1965	1965	2	1	8/18/85
	*Baker Junior College of Business	NEA	20 ft	1978	1978	2	1	8/31/82
	Bay de Noc Community College	NEA (Ind. 1971)	46 ft	1973	1971	2	1	8/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MICHIGAN (Cont'd.)							
Central Michigan University	NEA (NEA 1969)	570	1977	1970	4	1	6/30/84
*Detroit College of Business	NEA (Ind. 1971)	17 ft	1973	1971	4	1	6/30/82
Eastern Michigan University	AAUP	600 ft	1974	1974	4	1	8/31/85
Ferris State College	NEA	507 ft	1973	1973	4	1	6/30/84
Glen Oaks Community College	NEA	28 ft	1968	1968	2	1	8/31/83
Gogebic Community College	NEA	35	1965	1965	2	1	8/15/84
Grand Rapids Junior College	Ind.	320	1965	1965	2	1	8/21/83
Henry Ford Community College	AFT	212	1965	1966	2	2	8/31/83
Dearborn Hts. Campus					2		
Main Campus					2		
Campus Center							
Miller-Searle Cntr.					2		
Highland Park Community College	AFT	400	1966	1967	2	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MICHIGAN (Cont'd.)							
Jackson Community College	NEA	103 f/pt	1965	1966	2	1	8/31/84
Kalamazoo Valley Community College	NEA	95	1969	1969	2	1	5/31/84
Kellogg Community College	NEA (AFT 1967)	90 ft	1968	1968	2	1	8/15/82
Y*Kendall School of Design	NEA	50	1974	---	3/4	1	
Kirtland Community College	NEA (Ind. 1969)	16 ft	1973	1971	2	1	6/30/82
Lake Superior State College	NEA	102 ft	1978	1978	4	1	9/1/83
Lansing Community College	NEA	900 f/pt	1968	1969	2	1	9/12/84
o Administrative Assn.	Ind.	60 ft	1977	1978	2	1	6/30/85
Macomb County Community College	Ind.	350 ft	1966	1967	2	2	8/19/83
Center Campus					2		
South Campus					2		
Mid-Michigan Community College	NEA	30 ft	1968	1968	2	1	8/23/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MICHIGAN (Cont'd.)							
Monroe County Community College	NEA	52 ft	1973	1969	2	1	8/31/83
Montcalm Community College	NEA	25 ft	1968	1968	2	1	8/15/82
Mott Community College	NEA	220	1966	1966	2	1	8/15/82
Muskegon Community College	NEA	125 ft	1965	1967	2	1	8/31/84
North Central Michigan College	NEA	35	1980	1981	2	1	8/31/84
Northern Michigan University	AAUP	319 ft	1975	1976	4	1	6/30/83
o Skills Center	NEA	37	1980		2	1	
Oakland Community College	NEA	289	1971	1966	2	4	8/31/83
Auburn Hills Campus					2		
Highland Lakes Campus					2		
Orchard Ridge Campus					2		
Southeast Campus					2		
Oakland University	AAUP	330 ft	1970	1971	4	1	8/14/85
Saginaw Valley State College	NEA	97 ft	1972	1972	4	1	6/30/84
St. Clair County Community College	NEA	110	1968	1970	2	1	8/82
Schoolcraft College	NEA	160	1968	1968	2	1	8/22/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MICHIGAN (Cont'd.)							
*Shaw College at Detroit	NEA	37	1975	1980	4	2	5/31/82
Flint Campus at Detroit					4		
Main Campus at Detroit					4		
*University of Detroit	NEA	183 ft	1975	1977	4	1	1/15/84
University of Michigan Teaching Assistants	AFT	1,600	1976	1976	4	3	8/31/82
Ann Arbor					4		
Dearborn					4		
Flint					4		
Washtenaw Community College	NEA	154 ft	1966	1967	2	1	8/31/84
Wayne County Community College	AFT	198 ft 637 pt	1970	1970	2	3	8/31/84
Downriver Region					2		
Eastern Region					2		
Northwestern Region					2		
Wayne State University	AAUP	1,415 f/pt	1972	1972	4	1	7/31/83
West Shore Community College	Ind.	35 f/pt	1970	1970	2	1	8/20/82
Western Michigan University	AAUP	872 f/pt	1975	1976	4	1	9/5/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MINNESOTA							
Minnesota Community College System	NEA	1,100 f/pt	1972	1973	2	14	6/30/83
Anoka-Ramsey C.C.					2		
Arrowhead C.C.					2		
Austin C.C.					2		
Brainerd C.C.					2		
Fergus-Falls C.C.					2		
Inver Hills C.C.					2		
Lakewood C.C.					2		
Minneapolis C.C.					2		
Normandale C.C.					2		
North Hennepin C.C.					2		
Northland C.C.					2		
Rochester C.C.					2		
Willmar C.C.					2		
Worthington C.C.					2		
Minnesota State University System	NEA	2,000	1975	1979	4	7	6/30/83
Bemidji St. Univ.					4		
Mankato St. Univ.					4		
Metropolitan St. Univ.					4		
Moorhead St. Univ.					4		
Saint Claud St. Univ.					4		
Southwest St. Univ.					4		
Winona St. Univ.					4		
University of Minnesota	UMEA/NEA	329 f/pt	1980	1982	4	2	8/31/83**

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
University of Minnesota (Cont'd.)							
Duluth Campus					4		
Waseca Campus					4		
MISSOURI							
Y*Cottey College	AFT	30 ft	1976	1977	2	1	8/31/85
*Park College	AFT	35	1976	1977	4	1	4/30/82
St. Louis Community College	NEA	512 ft	1978	1983	2	3	1985
Florissant Valley					2		
Forest Park					2		
Meramec					2		
MONTANA							
Dawson Community College	AFT	25 f/pt	1975	1975	2	1	6/30/84
Eastern Montana College	AAUP (AAUP/ AFT 1975)	144 f/pt	1978	1976	4	1	6/30/85
Miles Community College	Ind.	26	1973		2	1	6/30/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
MONTANA (Cont'd.)							
Northern Montana College	AFT (NEA 1975)	79	1979	1976	4	1	6/30/83
University of Montana	AFT	460 f/pt	1978	1979	4	1	6/30/83
Western Montana College	NEA	36 ft	1975	1975	4	1	6/30/83
NEBRASKA							
Central Community College	NEA	132	1976	1976	2	3	8/14/83
Columbus-Region 1					2		
Grand Island-Region 2					2		
Hastings-Region 3					2		
Metropolitan Technical Community College	NEA	121 ft	1974	1974	2	3	6/30/83
Elkhorn Valley					2		
Main Campus					2		
South Campus					2		
Mid-Plains Technical Community College Area	NEA	85	1976	1976	2	2	1984
McCook					2		
North Platte					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuces#	Contract Expiration
NEBRASKA (Cont'd.)							
Nebraska State Colleges	SCEA/NEA	400	1972		4	4	6/31/83
Chadron St. Col.					4		
Kearney St. Col.					4		
Peru St. Col.					4		
Wayne St. Col.					4		
Southeast Technical Community College	NEA	175		1975	2	4	6/30/82
Beatrice Campus					2		
Fairbury Campus					2		
Lincoln Campus					2		
Milford Campus					2		
University of Nebraska (Omaha)	AAUP	400	1979	1981	4	1	1982** Salaries only
University of Nebraska College of Law (Lincoln) (See also "No Agent" Listing)	Ind.	25	1976	---	4	1	
Western Technical Community College Area	NEA	70	1976	---	2	2	5/30/82
Neb. Western Col.-Scottsbluff					2		
Western Neb. Tech. Col.-Sidney					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW HAMPSHIRE							
*Franklin Pierce College	AFT	58 f/pt	1974	1974	4	1	8/31/85
Keene State College[27]	NEA	125 ft	1977	1979	4	1	6/30/83
NEW JERSEY							
Atlantic Community College	NEA	109	1968	1970	2	1	6/30/84
Bergen Community College	NEA	235 ft	1968	1969	2	1	6/30/82
*Bloomfield College	AAUP	45 f/pt	1973	1975	4	1	6/30/83
Brookdale Community College	NEA	185	1971	1974	2	1	6/30/83
Burlington County College	NEA	100	1970	1971	2	1	6/30/84
Camden County College	NEA (NEA 1968; AFT 1972)	96	1980		2	1	6/30/84
Main Campus-Blackwood					2		
Campus Center Camden					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont'd.)							
County College of Morris	NEA (Ind. 1974)	167	1975	1975	2	1	8/31/84
Cumberland County College	NEA	50	1968	1971	2	1	6/30/85
Essex County College	NEA	163	1968	1970	2	1	8/30/84
*Fairleigh Dickinson University	AAUP	524 f/pt	1974	1975	2/4	4	8/31/84
Edward Williams Col.					2		
Florhan-Madison Campus					4		
Rutherford Campus					4		
Teaneck Campus					4		
Gloucester County College	AFT (NEA 1968)	81 ft	1972	1969	2	1	6/30/83
Mercer County Community College	NEA	127 ft	1970	1971	2	1	6/30/83
Main Campus					2		
Campus Center Kerney Center					2		
o Technical Assistants	AFT		1980	---	2	1	6/30/83
Middlesex County College	AFT	235	1968	1968	2	1	6/30/83
*Monmouth College	AAUP (NEA 1971)	132 ft	1978	1971	4	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont'd.)							
New Jersey Institute of Technology	Ind.	315	1970	1971	4	1	6/30/83
New Jersey State College System	AFT (NEA 1969)	3,200	1972	1970	4	8	6/30/83
Glassboro St. Col.					4		
Jersey City St. Col.					4		
Kean Col. of New Jersey					4		
Montclair St. Col.					4		
Ramapo Col. of New Jersey					4		
Stockton St. Col.					4		
Trenton St. Col.					4		
William Paterson Col. of NJ					4		
Ocean County College	NEA	99 ft	1968	1968	2	1	8/30/84
Passaic County Community College	NEA	54 ft	1972	1972	2	1	8/20/84
*Rider College	AAUP	248 f/pt	1973	1974	4	1	8/31/85
Rutgers State University of New Jersey	AAUP	2,516 1,150(TA)	1970	1971	4	3	6/30/86
Camden Campus					4		
New Brunswick Campus					4		
Newark Campus					4		
o Part-time	Ind.	125	1978		4	3	
Salem Community College	NEA	32	1975	1976	2	1	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW JERSEY (Cont'd.)							
Somerset County College	AFT (NEA)	80	1973		2	1	6/30/84
*Union County College[28]	AAUP	180 ft	1974	1975	2	2	8/31/84
Main Campus-Cranford					2		
Scotch Plains Campus					2		
Campus Center Elizabeth Skills Center					2		
University of Medicine and Dentistry of New Jersey	AAUP	969 ft	1972	1973	4	5	6/30/83
Grad. School of Biomedical Sciences					4		
New Jersey Dental School					4		
New Jersey Medical School					4		
New Jersey School of Osteopathic Medicine					4		
Rutgers Medical School					4		
NEW YORK							
*Adelphi University[29]	AAUP	400 f/pt	1972	1973	4	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
Adirondack Community College	NYSUT/ AFT (ACCF)[30]	90	1978	1970	2	1	8/31/86
*Bard College	AAUP	65	1972	1973	4	1	6/30/84
Broome Community College	NYEA/ NEA(AFT 1969)	180	1976	1969	2	1	8/31/86
Cayuga County Community College	NYEA/ NEA (NEA 1970; ACCF 1972)	85 ft	1978	1970	2	1	8/31/86
City University of New York	PSC/ AAUP/ AFT[31]	9,525 ft 4,996 pt	1969	1969	2/4	20	8/31/84
Baruch College					4		
Bor. of Manhattan C.C.					2		
Bronx C.C.					2		
Brooklyn College					4		
City College					4		
College of Staten Island					2/4		
. St. George's Campus					2		
. Sunnyside Campus					4		
Grad. School & Univ. Center					4		
Hostos C.C.					2		
Hunter College					4		
John Jay Col. of Criminal Justice					4		
Kingsborough C.C.					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
City University of New York (Cont'd.)							
LaGuardia C.C.					2		
Lehman College					4		
Medgar Evers College					4		
Mt. Sinai School of Medicine					4		
New York City Tech. College					2		
Queens College					4		
Queensborough C.C.					2		
York College					4		
Clinton Community College	NYEA/NEA (ACCF 1972)	55 ft	1978	1973	2	1	8/31/83
Columbia Greene Community College	NYEA/ NEA (NYSUT/ AFT 1971)	44 f/pt	1979	1971	2	1	8/31/85
Community College of the Finger Lakes	NYEA/ NEA (ACCF 1974)	111 ft	1978	1975	2	1	8/31/86
Cornell University ILF[32]	NYSUT	200 pt	1981	1981	4	2	8/31/83**
Long Island Campus					4		
New York City Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
*Dowling College[33]	NYSUT/ AFT (AAUP 1969)	72	1978	1979	4	1	8/31/86
Dutchess Community College	NYSUT/ AFT	175	1968	1969	2	1	8/31/83
*D'Youville College	AAUP	73 ft	1976	1977	4	1	8/31/82
Erie Community College	NYEA/ NEA (NEA 1971; ACCF 1972)	220	1978	1978	2	3	8/31/83
City Campus					2		
North Campus					2		
South Campus					2		
Fashion Institute of Technology	AFT (NYSUT/ AFT)	350 f/pt	1976		2	1	8/31/82
*Fordham University Law School (See also "No Agent" Listing)	Ind.	26	1971	---	4	1	
Fulton-Montgomery Community College	NYEA/NEA (NEA 1969; ACCF 1972)	70 ft	1978	1969	2	1	8/31/86
Genesee Community College	NYEA/NEA (NEA 1970; ACCF 1972)	180 ft	1978	1970	2	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
Herkimer County Community College	Ind.	65-70	1975	1977	2	1	8/31/85
*Hofstra University	AAUP	450 f/pt	1973	1974	4	1	8/31/85
Hudson Valley Community College	Ind. (NYEA/NEA NEA 1969; ACCF 1972)	225 ft	1983	1969	2	1	Contract extended 1986-wage reopener
Hudson Valley C.C.					2		
Campus Center Cptl District Educational Opportunity Center					2		
Jamestown Community College	Ind. (NEA 1970)	120	1972	1970	2	1	8/31/84
Main Campus					2		
Campus Center Cattaraugus Center					2		
Jefferson Community College	NYEA/NEA	68 ft	1975	1969	2	1	8/31/85
Y*Long Island University-Brooklyn Center	AFT (AFT 1970)	250	1976	1972	4	1	8/31/83
Y* o College of Pharmacy	AAUP	30	1978	1979	4	1	10/31/86

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
Y*Long Island University-C.W. Post Center	AFT (NYSUT (1973)	350	1976	1975	4	1	8/31/85
o Adjunct Faculty	NYEA/NEA	1,000	1978	1979	4	1	10/31/83
Y*Long Island University - Southampton Center	AFT (NYSUT 1973)	72	1976	1975	4	1	8/31/84
*Marymount College	AAUP	60	1976	1977	4	1	8/31/84
Mohawk Valley Community College	NYSUT/AFT	140 ft	1972	1972	2	1	8/31/84
Monroe Community College	NYSUT/AFT	360 f/pt		1968	2	1	8/31/84
Nassau Community College	NYSUT/AFT (Ind.)	500	1976	1969	2	1	8/31/85
o Adjunct Faculty	NYSUT/AFT	700	1973	1974	2	1	8/31/80
*New York Institute of Technology	AAUP	250	1970	1971	4	2	8/31/83
New York City Campus					4		
Old Westbury-Main Campus					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
*New York University Law School (See also "No Agent" Listing)	Ind.		1973	---	4	1	
Niagara County Community College	NYEA/NEA (ACCF)	150	1978	1969	2	1	8/31/86
*Niagara University	Ind.		1975	1979	4	1	8/31/82
North Country Community College	NYEA/NEA (NEA 1969; ACCF 1972)	38 ft	1978	1970	2	1	8/31/85
Onondaga Community College	NYSUT/AFT	200	1967		2	1	8/31/83
Orange County Community College	NYEA/NEA (NEA 1969; ACCF 1972)	125	1978	1969	2	1	8/31/84
o Staff & Chairmen	Ind.	55	1969	1969	2	1	8/31/84
Polytechnic Institute of New York	AAUP	220	1971	1973	4	3	5/31/80
Brooklyn					4		
Farmingdale					4		
Westchester					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
Y*Pratt Institute	AFT (AFT 1971; NYSUT)	120 ft 350 pt	1971	1972	4	3	8/31/83
Brooklyn					4		
Pratt Manhattan Center					4		
Pratt Phoenix Center					4		
Rockland Community College	NYSUT/AFT	145	1969		2	1	8/31/81
*St. John's University	AAUP/Ind.	650	1970	1970	4	2	6/30/85
Queens					4		
Staten Island					4		
Schenectady County Community College	NYEA/NEA (NEA 1970; ACCF 1972)	51 ft	1978	1971	2	1	8/31/85
State University of New York	UUP/[34] AFT (NYSUT 1971; UUP/AFT 1976)	16,200 ft	1978	1971	2/4	34	6/30/82
Agriculture & Technical Cols.					2		
Alfred					2		
Canton					2		
Cobleskill					2		
Delhi					2		
Farmingdale					2		
Morrisville					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
State University of New York (Cont'd.)							
Coll. of Agric. and Life Sci. at Cornell Univ.					4		
Coll. of Ceramics at Alfred Univ.					4		
Coll. of Environmental Sci. and Forestry at Syracuse					4		
Coll. of Human Ecology at Cornell Univ.					4		
Coll. of Technology at Utica/Rome					4		
Coll. of Veterinary Med. at Cornell Univ.					4		
Empire State College					4		
Maritime Coll. at Fort Schuyler					4		
School of Indus. & Labor Rels. at Cornell Univ.					4		
State University Colleges					4		
Brockport					4		
Buffalo					4		
Cortland					4		
Fredonia					4		
Geneseo					4		
New Paltz					4		
Old Westbury					4		
Oneonta					4		
Oswego					4		
Plattsburgh					4		
Potsdam					4		
Purchase					4		
State University of New York					4		
Albany					4		
Binghamton					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
State University of New York (Cont'd.)							
Buffalo (& Hlth. Sci. Center)					4		
Stony Brook (& Hlth. Sci. Center)					4		
Medical Centers					4		
Coll. of Optometry at New York City					4		
Downstate Med. Center at Brooklyn					4		
Upstate Med. Center at Syracuse					4		
Suffolk County Community College	NYSUT/AFT	430	1970	1970	2	3	8/31/84
Eastern Campus (Riverhead)					2		
Selden Campus					2		
Western Campus (Brentwood)					2		
o Guild of Administrative Offices	AFSCME	80	1970	1970	2	3	8/31/84
Sullivan County Community College	NEA (ACCF 1974)	112	1978	1976	2	1	8/31/83
o Professional Staff	NEA					1	8/31/83
*Taylor Business Institute	AFT	65	1969	1970	2	1	6/30/83
Tompkins-Cortland Community College	NYEA	78	1982	1983	2	1	1986

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
NEW YORK (Cont'd.)							
*Trocaire College	Ind.	55 ft 10 pt	1974	1981	2	1	1983
Ulster County Community College	NYEA/NEA (NEA 1970; ACCF 1972)	90	1978	1970	2	1	8/31/86
U.S. Merchant Marine Academy	AFGE	75	1978	1968	4	1	1974
*Utica College of Syracuse University	AAUP	105 ft	1976	1977	4	1	8/31/84
Westchester Community College	NYSUT/AFT	210	1969	1969	2	1	8/31/85
OHIO							
Cuyahoga Community College District	AAUP	432 ft	1977	1979	2	3	9/1/83
Eastern Campus					2		
Metropolitan Campus					2		
Western Campus					2		
*Dyke College	AFT	24 ft	1975	1976	4	1	8/31/85
Kent State University	AAUP[35] (AAUP/NEA 1975)	660 ft	1979	1978	2/4	7	9/16/83

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Kent State University (Cont'd.)							
Ashtabula Regional Campus					2		
East Liverpool Regional Campus					2		
Main Campus					4		
Salem Regional Campus					2		
Stark County Regional Campus					2		
Trumbull Regional Campus					2		
Tuscarawas Regional Campus					2		
Lake County Community College	NEA	114 ft	1978	1978	2	1	8/31/85
Northwest Technical College	NEA		1975		2	1	1/1/82
Shawnee State Community College	NEA	59 ft	1975	1976	2	1	6/30/83
University of Cincinnati	AAUP	1,575	1975	1976	2/4	4	8/31/82
Main Campus-University Col.					4		
Campus Centers							
Clermont General & Tech. College					2		
College of Applied Science					2		
Raymond Walters College					2		
Y*Wilberforce University	AAUP	54 ft	1979	1979	4	1	8/31/86
Youngstown State University	NEA	395 ft	1972	1973	2/4	1	6/14/86

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
OREGON							
Blue Mountain Community College	NEA	68 ft	1975	1976	2	1	6/30/84
Central Oregon Community College	Ind./NEA (Ind. 1975)	68 ft 5 pt	1979	1977	2	1	6/30/83
Chemeketa Community College	NEA	222 f/pt	1974	1974	2	1	6/30/85
Clackamas Community College	NEA	155 ft	1975	1973	2	1	6/30/83
Clatsop Community College	NEA	46 ft	1975	1975	2	1	6/30/81
Lane Community College	NEA	289 ft	1974	1974	2	1	6/30/83
Mount Hood Community College	Ind.	161 ft	1975	1976	2	1	8/31/85
o Part-time	OEA	400	1982	---	2	1	
Portland Community College	AFT	370	1974	1975	2	3	6/30/85
Cascade Campus					2		
Rock Creek Campus					2		
Sylvania Campus					2		
Campus Centers							
Ross Island Center					2		
Southeast Center					2		
Stadium Center					2		
Portland State University	AAUP	660	1978	1979	4	1	6/30/83
o Part-time	AFT	200	1978	1979	4	1	6/30/85

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
OREGON (Cont'd.)							
Rogue Community College	NEA	57 ft	1975	1975	2	1	6/30/84
Southern Oregon State College	Ind.	203 ft	1973	1975	4	1	6/30/83
Southwestern Oregon Community College	AFT	65 f/pt	1974	1974	2	1	6/30/84
University of Oregon Graduate Teaching Fellows (See also "No Agent" Listing)	AFT	750	1977	1978	2	1	6/30/83
Western Oregon State College[37]	AFT	200 f/pt	1977	1979	4	1	6/30/83
*Western States Chiropractic College	Ind./AFT	20 ft 6 pt	1978	1979	4	1	6/30/84
PENNSYLVANIA							
Antioch College[38]	NEA	24	1980	---	4	1	---
Bucks County Community College	AFT	192	1971	1972	2	1	8/15/84
Community College of Allegheny County	AFT	370 ft	1971	1972	2	4	8/25/83
Allegheny Campus					2		
Boyce Campus					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Community College of Allegheny County (Cont'd.)							
North Campus (Pittsburgh)					2		
South Campus (West Mifflin)					2		
Community College of Beaver County	NEA (AFT 1970)	60 ft	1973	1972	2	1	1/15/82
Community College of Philadelphia	AFT	324 ft	1970	1970	2	1	8/31/85
o Adjunct	AFT	600 pt	1981	---	2	1	
Delaware County Community College	NEA	100 ft	1974	1975	2	1	8/20/82
*Lackawanna Junior College	NEA	28 ft	1979		2	1	12/31/83
Lehigh County Community College	NEA	70 ft	1970	1972	2	1	8/31/85
Lincoln University	AAUP	70 ft	1972	1973	4	1	6/30/83
Luzerne County Community College	NEA	80 ft	1971	1971	2	1	8/31/85
Montgomery County Community College	PAFT/AFT (AAUP 1979)	155 ft	1982	1980	2	1	8/31/85**
*Moore College of Art	AFT	40 ft 40 pt	1971	1971	4	1	8/31/85

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
PENNSYLVANIA (Cont'd.)							
Northampton County Area Community College	AFT	102	1976	1977	2	1	6/30/86
Pennsylvania State College and University System	APSCUF/ AAUP/AFT (NEA 1971; Ind. 1977)	5,000 f/pt	1979	1971	4	14	6/30/84
Bloomsburg St. Col.					4		
California St. Col.					4		
Cheyney St. Col.					4		
Clarion St. Col.					4		
East Stroudsburg St. Col.					4		
Edinboro St. Col.					4		
Indiana Univ. of Penn.					4		
Kutztown St. Col.					4		
Lock Haven St. Col.					4		
Mansfield St. Col.					4		
Millersville St. Col.					4		
Shippensburg St. Col.					4		
Slippery Rock St. Col.					4		
West Chester St. Col.					4		
Reading Area Community College	AFT	35	1974	1975	2	1	6/30/85
*Robert Morris College	AFT	75 ft	1974	1975	4	1	4/12/83
*Spring Garden College	AFT	50 ft	1979	1979	4	1	8/31/84
Temple University	AAUP	1,325 ft	1972	1973	4	3	6/30/80

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Temple University (Cont'd.)							
Ambler Campus					4		
Philadelphia Campus					4		
Tyler Sch. of Art Campus					4		
Temple University Law School	Ind.	39 ft	1973	1973	4	1	1982 Salaries Only
University of Pittsburgh Medical School (See also "No Agent" Listing)	Ind.	587 ft 62 pt	1976	---	4	1	
*University of Scranton	Ind.	160 ft 20 pt	1974	1974	4	1	8/19/83
Westmoreland County Community College	NEA	65 ft	1972	1972	2	1	8/31/85
Williamsport Area Community College	NEA	168 ft	1971	1972	2	1	8/84
RHODE ISLAND							
*Bryant College of Business Administration	AFT	98 ft 155 pt	1967	1967	4	1	7/31/86
Community College of Rhode Island	NEA	300 f/pt	1972	1972	2	2	6/30/83

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Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Community College of Rhode Island (Cont'd.)							
Lincoln Campus					2		
Warwick Campus					2		
Rhode Island College	AFT	360 ft	1972	1972	4	1	1985
*Rhode Island School of Design	NEA	90 ft	1978	1979	4	1	6/30/84
o Adjunct	NEA	40 pt	1980		4	1	
*Roger Williams College	NEA	93 ft 26 pt	1972	1973	4	3	6/30/83
Bristol Campus					4		
Main Campus					4		
Providence Branch					4		
University of Rhode Island	AAUP	699	1971	1972	4	1	6/30/83
SOUTH DAKOTA							
*National College of Business	NEA	40 ft	1976	1977	4	1	8/31/84
South Dakota Board of Regents System	NEA	1,250 ft	1977	1979	4	9	6/30/84
Black Hills St. Col.					4		
Dakota St. Col.					4		
Main Campus-Vermillion					4		
Northern St. Col.					4		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
South Dakota Board of Regents System (Cont'd.)							
S.D. School for the Deaf					4		
S.D. Sch. for the Visually Handicapped					4		
S.D. Sch. of Mines and Technol.					4		
S.D. State University					4		
Univ. of S.D.-Springfield					4		
VERMONT							
*Goddard College[41]	AFT	7 ft	1975	1976	4	1	3/31/81
Vermont State Colleges	AFT	232	1973	1975	2/4	5	6/3/81
Castleton St. Col.					4		
C.C. of Vermont					2		
Johnson St. Col.					4		
Lyndon St. Col.					4		
Vermont Tech. Col.					2		
VIRGINIA							
*Marymount College of Virginia	NEA	51 f/pt	1975	1975	4	1	8/31/84

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
WASHINGTON							
Bellevue Community College	NEA	250 ft	1972		2	1	8/30/82
Big Bend Community College	AFT (Ind./NEA 1965)	50	1975	1972	2	1	6/80
Clark College	NEA (Ind.)	65	1974	1964	2	1	9/1/82
Columbia Basin Community College	NEA	95 f/pt	1972	1973	2	1	6/30/82
Community College District XII[42]	NEA	68	1968	1974	2	2	6/30/85
Centralia Col.					2		
Olympia Tech. C.C.					2		
Campus Center Garrett Heyns Ed. Cntr.					2		
Edmonds Community College[43]	AFT (Ind. 1969)	250 f/pt	1975	1976	2	1	6/30/85
Everett Community College[44]	AFT (Ind. 1969)	116 ft 140 pt	1975	1976	2	1	6/30/85
Fort Steilacoom Community College	SEIU (NEA 1969)	96 ft 300 pt	1981	1969	2	1	9/1/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
WASHINGTON (Cont'd.)							
Grays Harbor College	NEA	50	1968	---	2	1	Informal Agreement
Green River Community College	AFT	108 ft (90 pt)	1972	1973	2	1	8/20/83
Highline Community College	NEA	130 ft 150 pt	1965	1969	2	1	8/85
Lower Columbia College	NEA	72	1967	1972	2	1	6/30/80
Olympic College	NEA	375 f/pt	1964		2	1	6/30/83
Peninsula College	NEA	43 ft 65 pt	1967	1980	2	1	6/1/83
Seattle Community College District VI	AFT	380	1968	1968	2	3	9/1/85
Central Campus					2		
North Campus					2		
South Campus					2		
Shoreline Community College	AFT (NEA 1970)	302 f/pt	1974	1975	2	1	6/30/86
Skagit Valley College	NEA	75 ft 138 pt	1965	1969	2	1	6/30/86
Spokane Falls Community College District XVII	NEA	322 f/pt	1970	1977	2	2	8/31/81

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Spokane Falls Community College District XVII (Cont'd.)							
Spokane C.C.					2		
Spokane Falls C.C.					2		
Tacoma Community College	AFT	73 ft 244 pt	1972	1973	2	1	6/19/85
University of Washington Nursing Staff	Ind.	166			4	1	9/8/80
Walla Walla Community College	NEA	90	1968	1970	2	1	6/30/82
Wenatchee Valley College	NEA	65 ft 100 pt	1965	1975	2	1	6/30/85
Whatcom Community College	AFT	125 f/pt	1975	1976	2	1	8/31/82
Yakima Valley College	AFT (NEA 1971; AFT 1973)	375 f/pt	1978	1973	2	1	6/7/85
WISCONSIN							
Area Vocational Technical & Adult Education District I[45]	AFT	165	1967	1969	2	3	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Area Vocational Technical & Adult Education District I (Cont'd.)							
Chippewa Falls Adult & Voc. School					2		
District I Tech. Inst.					2		
Menomonie Adult & Voc. School					2		
Blackhawk Vocational Technical Institute	AFT	85	1972	1974	2	1	6/30/82
Fox Valley Technical Institute	NEA	200	1968	1969	2	2	6/30/80
Fox Valley Tech. Inst.-Appleton					2		
Fox Valley Tech. Inst.-Oshkosh					2		
Gateway Technical Institute	WEA (AFT 1972)	160	1982	1973	2	4	6/30/82
Gateway Aviation Cntr.-Kenosha					2		
Gateway Tech.-Elkhorn					2		
Gateway Tech.-Kenosha					2		
Gateway Tech.-Racine					2		
Lakeshore Technical Institute	NEA	105 ft	1968	1968	2	1	6/30/83
Madison Area Vocational & Technical College	AFT	375	1969	1969	2	5	6/30/82

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
Madison Area Vocational & Technical (Cont'd.)							
Mad. Area Tech. Col.-Ft.Atkinson					2		
Mad. Area Tech. Col.-Madison					2		
Mad. Area Tech. Col.-Portage					2		
Mad. Area Tech. Col.-Reedsburg					2		
Mad. Area Tech. Col.-Watertown					2		
Mid-State Technical Institute	NEA	73	1970	1970	2	3	8/15/82
Marshfield					2		
Stevens Point					2		
Wisconsin Rapids					2		
Milwaukee Area Technical College	AFT	650	1963	1967	2	4	6/30/83
Milwaukee Campus					2		
North Campus					2		
South Campus					2		
West Campus					2		
Moraine Park Technical Institute	AFT	140 ft	1969	1969	2	3	6/30/83
Beaver Dam Campus					2		
Fond du Lac Campus					2		
West Bend Campus					2		
North Central Technical Institute	NEA	138	1969	1969	2	2	6/30/82
Main Campus-Wausau					2		
Satellite-Antigo					2		

Institution	Bargaining Agent+	Unit Size	Cur. Agent Elected	Initial Contract++	2/4 Year	No. of Campuses#	Contract Expiration
WISCONSIN (Cont'd.)							
Northeast Wisconsin Technical Institute	AFT	178	1967	1967	2	3	6/30/83
Green Bay Campus					2		
Marinette Campus					2		
Sturgeon Bay Campus					2		
*Northland College	Ind.	38 ft	1975	1979	4	1	12/31/85
Southwest Wisconsin Technical Institute	Ind.	86 f/pt	1972	1978	2	1	6/30/83**
University of Wisconsin-Madison Teaching Assistants[46]	TAA/AFT	1,600	1969	1970	4	1	8/28/79
Waukesha County Technical Institute	NEA	150 ft 377 pt	1967	1972	2	2	7/31/83
Menomonie Falls Campus					2		
Waukesha Campus					2		
Western Wisconsin Technical Institute	AFT (Ind. 1966)	190	1976	1977	2	1	6/30/83
Wisconsin Indianhead VTAE District	AFT	144	1972	1972	2	4	6/30/83
Ashland Campus					2		
New Richmond Campus					2		
Rice Lake Campus					2		
Superior Campus					2		
GUAM							
University of Guam	GFT/AFT				4	1	1980

FOOTNOTES

+As long as a certificate of recognition is in effect, the institution is designated as having a bargaining agent, even if no collective bargaining has ever taken place. No distinction is made between agent elections and/or voluntary recognition.

++Three dashes (---) in this column indicate that no contract has been signed, according to available information.

#For purposes of this study, the National Center for Education Statistics' (NCES) definition of a branch campus, along with institutional self-reporting, was used. NCES defines branch campuses as those possessing the following characteristics: a permanent administration, offer programs at least two years in length, located in a community different from parent institutions so as not to be within commuting distance.

*Private institution.

**First contract between parties.

YCollege and universities that have exercised a Yeshiva-like claim.

1. Sources for this publication: communication with institutions, faculty organizations, The Chronicle of Higher Education, Higher Education Daily, and Government Employee Relations Report. Data on bargaining unit size, date of first contract and number of campuses have been obtained from the institutions and agents.
ft indicates full-time, pt part-time.

2. The recognized bargaining agent, CTA/NEA defeated a decertification attempt by an Independent association. See Summary of Elections, 1983.

3. Independent agent. Certification covers professional and non-professional librarians.

4. Includes two educational centers.

5. Includes five off-campus locations.

6. Santa Clarita Community College District encompasses the College of the Canyons, listed in previous Directories.

7. Includes eight outreach centers.

8. Includes three satellite centers.

9. See "No-Agent" listing.

10. PCFA now independent; formerly affiliated with AAUP.

11. Affiliated with Antioch University of Yellow Springs, Ohio.

12. In 1982, AFT dechartered UFF; UFF then affiliated with NEA.

13. Members of three Florida unions representing Florida State University System (UFF), several community colleges (UCCFF), and faculty at two private colleges merged their organization into the United Faculty of Florida, Local 1847 of AFT (1979).

14. Rejected decertification/opt out election (Sept. 1981).

15. Rejected decertification attempt (1978).

16. The recognized bargaining agent, IFT/AFT defeated a decertification attempt by the AAUP. See Summary of Elections, 1983.

17. Chicago State, Governors State, Eastern Illinois, Western Illinois, Northeastern Illinois bargain collectively as one unit.

18. The recognized bargaining agent, AAUP/NEA, defeated a decertification attempt by the AFT in 1979.

19. Rejected decertification attempt (1978).

20. Union voluntarily withdrew its agent status and technically is classified as an agent decertification. However, parties chose to voluntarily continue their collective bargaining relationship.

21. Comprises Massachusetts Community College System and Massachusetts State Colleges; they bargain as two separate units.

22. The recognized bargaining agent, MTA/NEA, defeated a decertification attempt by the AFT. See Summary of Elections, 1983.

23. Voted December 1977 to create single bargaining agent for nine state colleges.

24. University of Massachusetts-Amherst campus rejected decertification attempt (1980).

25. Five community colleges were consolidated to form Arrowhead Community College. The five were: Hibbing CC, Itasca CC, Mesabi CC, Rainy River CC, and Vermillion CC.

26. Formerly known as Central Technical Community College Area.

27. Rejected decertification attempt (Jan. 1979).

28. Union College and Union County Technical Institute merged into Union County College. The AAUP, which had held agent status at Union College, defeated the NEA, the bargaining agent at Union County Technical Institute, for agent status at the newly organized institution. (Vote: AAUP-109, NEA-67).

29. Includes five extension centers.

30. Associated Community College Faculties no longer independent union as of 8/31/78; individual locals voted to affiliate with either NYSUT/AFT or NYEA/NEA.

31. AAUP affiliated with PSC/AFT February 1981.

32. Adjunct faculty at the New York State School of Industrial and Labor Relations, New York City Metropolitan Office, along with the Long Island Campus, bargain collectively as one unit.

33. Economic portions of contract negotiated through 8/31/88. Parties have agreed to reopen non-economic provisions 8/31/86.

34. UUP - United University Profesions defeated challenge to agent status by NYEA in December 1978. Unit includes the faculty and non-teaching professionals.

35. Faculty at Kent State University voted to sever ties with NEA, while retaining affiliation with AAUP (1979).

36. Formerly Lakeland Community College.

37. Formerly Oregon College of Education.

38. Affiliated with Antioch University, Silver Springs, Ohio.

39. Includes thirty-seven sites.

40. Previously Rhode Island Junior College.

41. Graduate faculty transferred to Norwich University, 1981.

42. District XII is comprised of Centralia College and Olympia Technical CC, institutions which had previously bargained separately.

43. Washington State CC District V, which previously had been comprised of Edmonds CC and Everett CC, was restructured. Both institutions now bargain separately.

44. Edmonds CC provides educational services for the Washington State Department of Corrections. The bargaining unit does not differentiate among teaching assignments.

45. Also known as District I Technical Institute.

46. University terminated voluntary structure agreement. Union challenged administration's action in state court. Court affirmed University's position.

FACULTY COLLECTIVE BARGAINING
AT CANADIAN UNIVERSITIES

FACULTY COLLECTIVE BARGAINING AT CANADIAN UNIVERSITIES*

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration**
ALBERTA* **					
University of Alberta	CAUT[1]	1,897	1982	---	Annual
University of Athabasca	CAUT	90	1982	---	Annual
University of Calgary	CAUT	1,175	1982	---	
University of Lethbridge	CAUT	218	1982	---	Annual
MANITOBA					
Brandon University	CAUT	184	1978	1978	3/31/85
University of Manitoba	CAUT	1,161	1974	1975	3/31/85
Saint Boniface	ACPU/MGEA	38	1983	1977	6/30/83
University of Winnipeg	CAUT	215	1981	1982	3/31/84
NEW BRUNSWICK					
Universite de Moncton	ACPU	255	1976	1977	6/30/84

Source: NCSCBHEP Research 68

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration**
NEW BRUNSWICK (Cont'd.)					
Mount Allison University	CAUT	122	1982	---	
University of New Brunswick	CAUT	600	1979	1980	6/30/85
St. Thomas University	CAUT	56	1976	1977	6/30/84
Saint-Louis Maillet	ACPU	37	1972	1972	8/31/84
NOVA SCOTIA					
Acadia University	CAUT	210	1976	1977	6/30/84
University College of Cape Breton	CAUT	60	1975	1976	6/30/83
Dalhousie University	CAUT	730	1978	1978	6/30/84
Technical University of N.S.	CAUT	105	1980	1980	6/30/83
Saint Mary's University	CAUT	160	1974	1974	8/31/83
o Professional Librarians	CAUT	4	1974	1974	8/31/83
Universite Sainte-Anne	CAUT	24	1982	---	
ONTARIO					
Algoma University College	CAUT	24	1976	1980	6/30/83

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration**
ONTARIO (Cont'd.)					
Carleton University	CAUT	641	1975	1975	4/30/85
Lakehead University	CAUT	269	1979	1981	6/30/84
o Professional Librarians	CAUT	11	1979	1981	6/30/84
Laurentian University	CAUT	256	1979	1980	6/30/83
University of Ottawa	CAUT	900	1977	1976	4/30/84
Ontario Institute for Studies in Education	CAUT	132	1977	1977	6/30/83
Ryerson Polytechnical Institute	None	560	1964	1980	6/30/84
Trent University	CAUT	182	1980	1981	6/30/83
University of Windsor	CAUT	526	1977	1976	6/30/84
York University	CAUT	971	1977	1976	4/30/83
QUEBEC					
Bishop's University	FAPUQ[2]/CAUT	73	1976	1976	12/31/82
Concordia University	FAPUQ/CAUT	750	1981	---	

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration**
QUEBEC (Cont'd.)					
Ecole Polytechnique	FAPUQ/ACPU	185	1979	1979	5/30/85
Institut Armand Frappier	FAPUQ/ACPU	32	1979	1980	11/30/82
Universite Laval	FAPUQ/ACPU	1,100	1975	1977	5/31/83
Universite de Montreal	FAPUQ/ACPU	1,000	1975	1975	5/31/84
Universite de Sherbrooke	FAPUQ/ACPU	337	1974	1976	11/30/82
o Engineers	FAPUQ/ACPU	60	1970	1983	11/30/82
Universite du Quebec a Trois-Rivieres	FAPUQ/ACPU	300	1971	1971	11/30/82
Institut National de la Recherche Scientifique	CEQ[3]	77	1973		11/30/82
Universite de Quebec a Chicoutimi	CEQ	192	1979		2/28/86
Universite du Quebec a Montreal	CSN[4]	780	1971	1973	2/28/86
Universite du Quebec a Rimouski	CSN	150	1973		11/30/82
Universite du Quebec dans l'Ouest	CEQ	56	1982		11/30/82
Universite du Quebec a Hull	None	85	1980		11/30/82

Institution	Affiliation	Unit Size	Cur. Agent Elected	Initial Contract++	Contract Expiration**
SASKATCHEWAN					
University of Regina	CAUT	576	1977	1977	6/30/83
St. Thomas More College	CAUT	35	1977		7/1/84
University of Saskatchewan	None	980	1977	1977	6/30/84
TOTAL FACULTY MEMBERS					
Under provisions of provincial labor legislation at Canadian Universities.		18,581 (excluding CSN and CEQ affiliates)			

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SPECIAL PLAN BARGAINING: CANADIAN UNIVERSITIES****

Institution	Affiliation	Bargaining Unit Size	Provisions
BRITISH COLUMBIA			
British Columbia	CAUT	2,131	Annual monetary negotiations culminating in interest arbitration (conventional) pursuant to a "Framework Agreement" for bargaining; provides as well for the negotiation of subsidiary agreements on "Conditions of Appointment."
Simon Fraser	CAUT	460	Some terms and conditions negotiable, others may not be unilaterally altered. Annual monetary negotiations culminating in interest arbitration (conventional).
ONTARIO			
Toronto	CAUT	2,503	Special Plan addresses many terms and conditions, either expressly or by reference to prevailing practice; annual monetary negotiations culminating in mediation.
Guelph	CAUT	600	Comprehensive agreement on terms and conditions of employment; annual salary and benefit negotiations culminating in mediation.
PRINCE EDWARD ISLAND			
Prince Edward Island	CAUT	110	Annual monetary negotiations culminating in interest arbitration (Final Offer Selection) pursuant to a framework document; other terms and conditions not part of Special Plan Bargaining arrangement.

FOOTNOTES

*Information provided by Canadian Association of University Teachers, Ottawa. Most local associations have independent bargaining agent status. CAUT does not hold certificates.
Collective bargaining under provisions of provincial labor legislation.

**Contract expiration dates have been extended in several provinces by wage control legislation.

***Statutory recognition in 1982.

****Faculty association and Board of Governors engage in bargaining outside the scope of labor legislation.

1. Canadian Association of University Teachers/Association Canadienne des professeurs.

2. Federation des associations de professeurs des universites du Quebec.

3. Centrale de l'enseignement du Quebec.

4. Confederation des syndicats nationaux.

SUMMARY OF ELECTIONS, UNITED STATES - 1983

SUMMARY OF ELECTIONS - 1983

A. AGENTS ELECTED

INSTITUTION	STATE	UNIT SIZE	VOTE	AGENT ELECTED	2/4 YEAR
Chemeketa Community College	OR	214	111 (OEA/NEA)	OEA/NEA	2
•Part-time faculty			53 (NA)		
University of California	CA				4
•Librarians	CA	401	178 (UFL/AFT)	UFL/AFT	
			158 (NA)		
•Nurses	CA	4,400	2,223 (CNA)	CNA	
			865 (NA)		

B. "NO-AGENT" VOTES

INSTITUTION	STATE	UNIT SIZE	VOTE	AGENT DEFEATED	2/4 YEAR
Oregon State University	OR	1,900	879 (NA)		4
			482 (NEA/AAUP)	NEA/AAUP	
Umpqua Community College	CA	65	37 (NEA)		2
			26 (OEA/NEA)	OEA/NEA	
University of California	CA				4
•Professional Scientists & Engineers at Lawrence Livermore National Labs.	CA	2,746	1,923 (NA)		
			609 (SPSE/CSEA)	SPSE/CSEA	
University of San Francisco	CA				4
•College of Prof. Studies	CA	-	112 (NA)		
			78 (AFT)	AFT	

C. AGENTS DECERTIFIED

INSTITUTION	STATE	UNIT SIZE	VOTE	AGENT DECERTIFIED	2/4 YEAR
Cooper Union	NY	55	N/A	AFT	4
Ohio Northern University	OH	145	N/A	NEA	4
Seton Hall University	NJ	350	N/A	AFT	4
Stephens College	MO	120 F/PT	N/A	AFT	4
University of New Haven	CT	130	N/A	AFT	4

D. CHALLENGE TO AGENT STATUS

INSTITUTION	STATE	UNIT SIZE	BARGAINING AGENT	CHALLENGING AGENT	VOTE	2/4 YEAR
Butte College	CA	125	CTA/NEA	IND	55 (CTA/NEA)	2
					52 (IND)	
					2 (NA)	
East St. Louis Community College	IL	45	IFT/AFT	AAUP	24 (IFT/AFT)	2
					17 (AAUP	
					1 (NA)	
Massachusetts Community College System	MA	1,600	MTA/NEA	AFT	830 (MTA/NEA)	2
					483 (AFT)	
					46 (NA)	

E. FIRST CONTRACTS SIGNED IN 1983

INSTITUTION	STATE	UNIT SIZE	AGENT	2/4 YEAR
California State University	CA			4
•Faculty	CA	18,000	CFA/AAUP/NEA	
•Academic Support	CA	1,500	UPC/AFT	

STATISTICAL ANALYSIS

Note: In these tables, the figures refer to total number of recognized bargaining agents and number of contracts with bargaining agents in the United States, according to available information. Multi-campus units have been counted as a single institution with a single bargaining agent unless the individual campuses have separate contracts and bargaining agents in which case they are treated as separate institutions. If there is more than one bargaining unit and more than one recognized bargaining agent in any particular institution (e.g., adjunct faculty, non-teaching professionals), the total number of bargaining agents elected in that institution is the figure used.

Not included in the agent count are bargaining units consisting of non-teaching physicians and nurses. Also excluded from the collective bargaining agreements total are contracts identified by the parties as "informal agreements." Teaching faculty at law schools and medical schools, as well as adjuncts, and teaching assistants are included in all tabulations.

Individual campuses, as distinct from institutions, are not included in either the agent or collective bargaining agreements count and are used only for identification purposes. The National Center for Education Statistics' definition of a campus was used. Thus Baruch College, a campus of CUNY, never before appeared in the Directory as a separate listing but was grouped as one of the twenty CUNY campuses. This Directory marks the first time that campuses, as well as institutions, have been included. No analysis is offered as to campus groupings---this will appear in future Directories.

TABLE ONE

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
PUBLIC AND PRIVATE SECTORS, 1974-1983

A. BARGAINING AGENTS

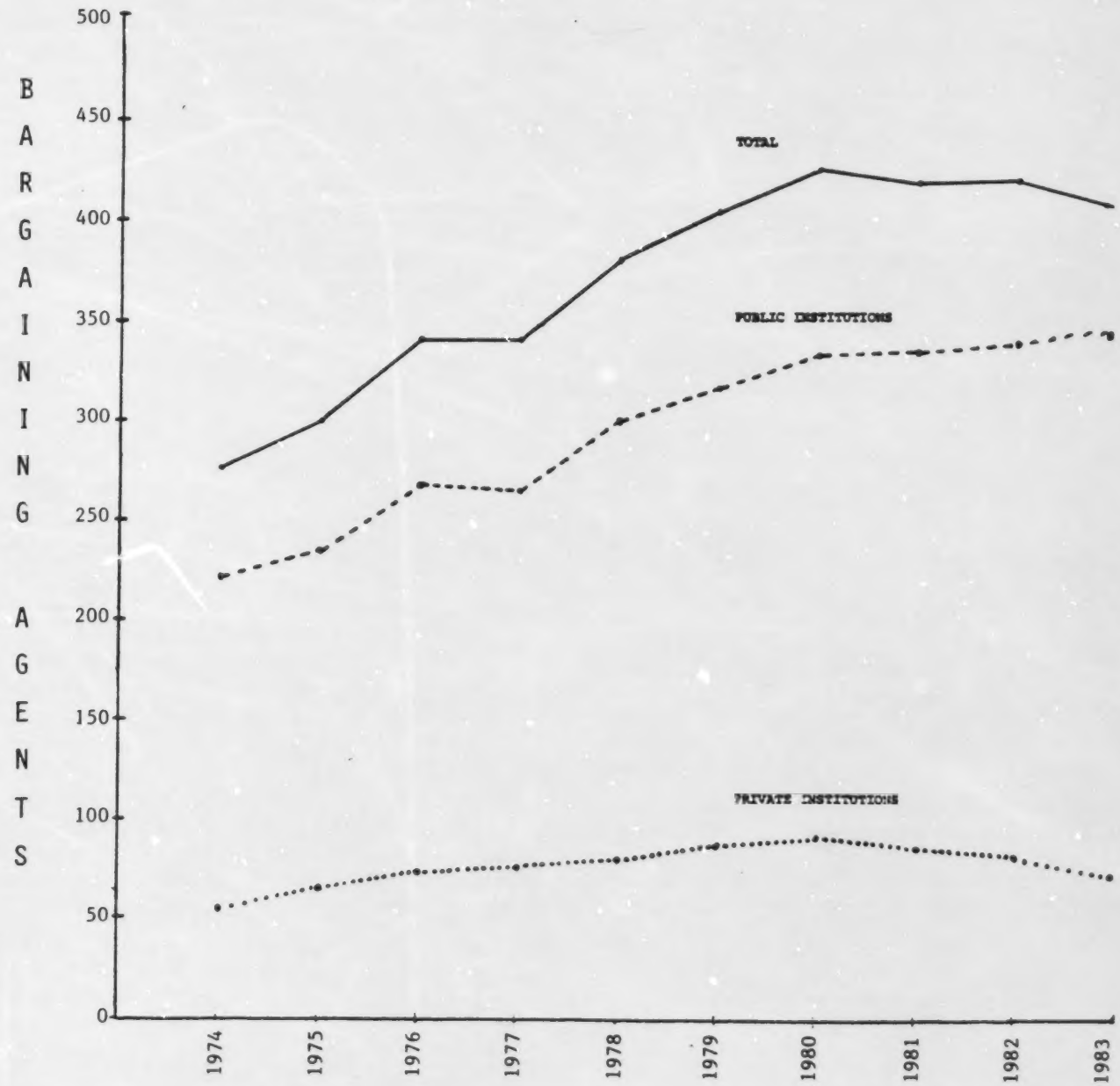

TABLE ONE

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
PUBLIC AND PRIVATE SECTORS, 1974-1983

B. COLLECTIVE BARGAINING AGREEMENTS

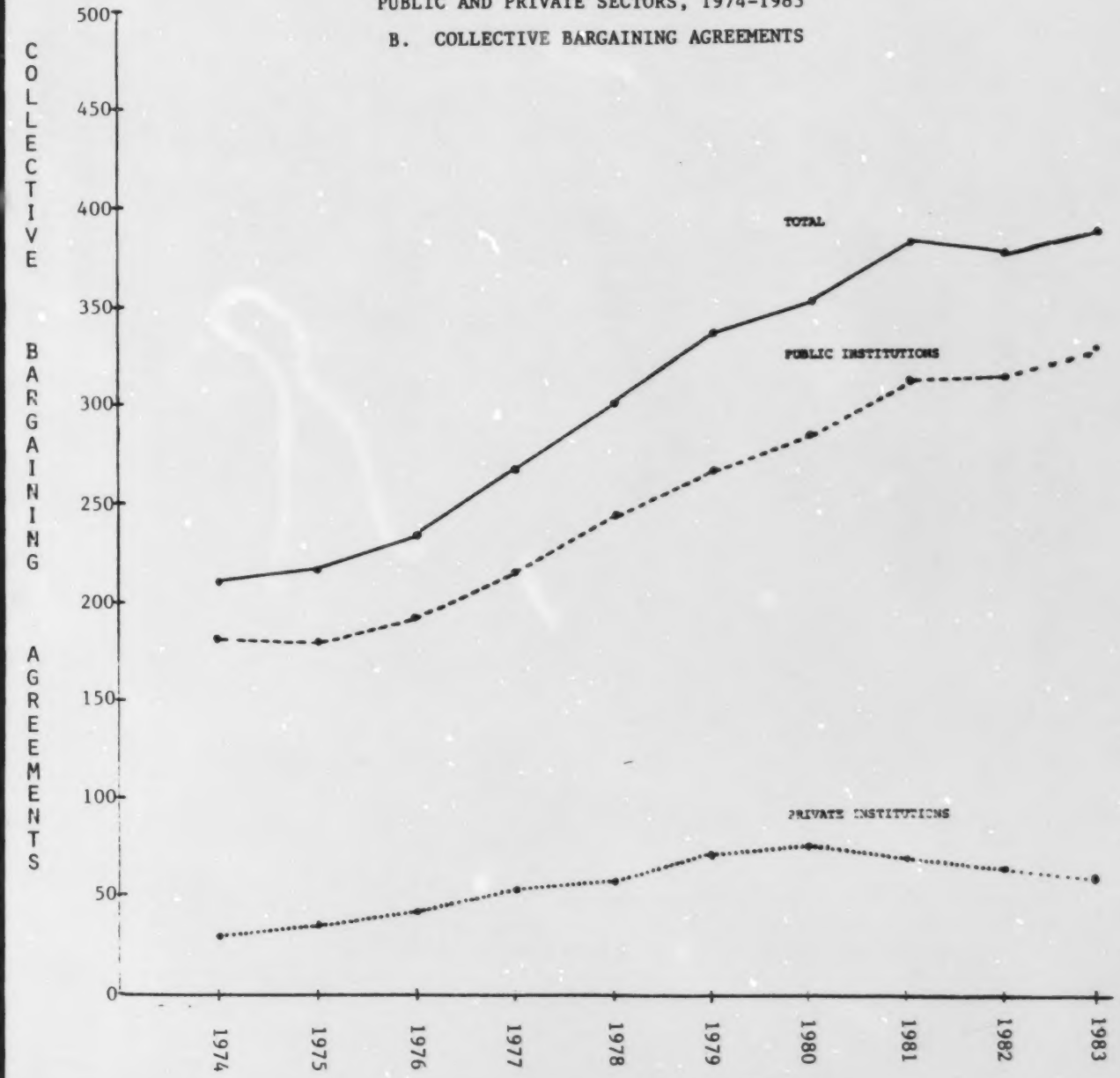

TABLE TWO

GROWTH OF UNIONIZATION IN HIGHER EDUCATION
IN TWO AND FOUR-YEAR INSTITUTIONS

1974-1983

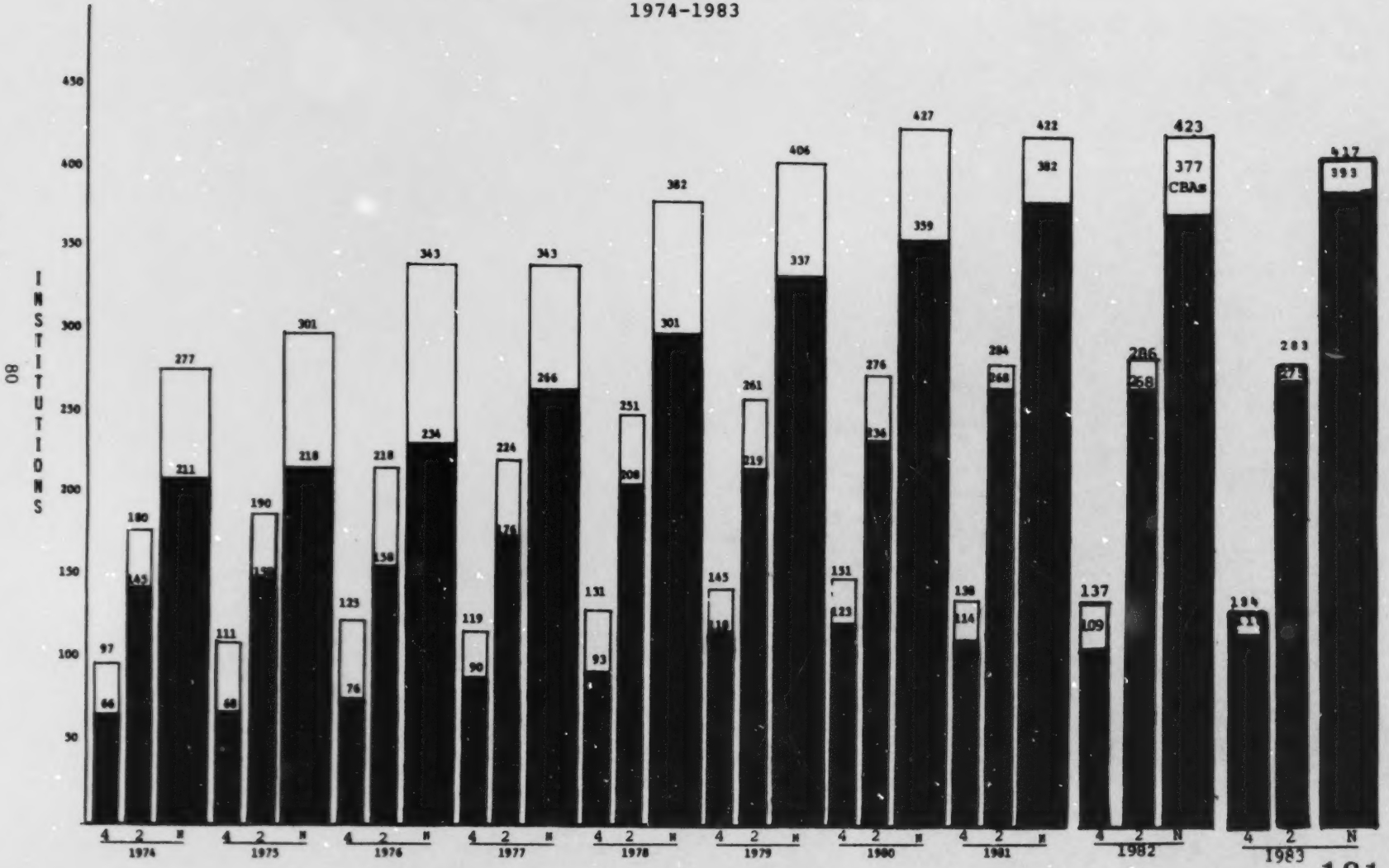

TABLE THREE

RECOGNIZED BARGAINING AGENTS
1984

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFT/ IND	NEA/ IND	AFGE	AFSCME	SEIU	TOTAL
PUBLIC	4	21	14	18	6	2	2	0	3	2	2	1	0	71
INSTITUTIONS	2	3	77	164	23	0	1	0	0	2	0	1	1	272
TOTAL		24	91	182	29	2	3	0	3	4	2	2	1	N=343
PRIVATE	4	19	17	15	10	0	0	1	1	0	0	0	0	63
INSTITUTIONS	2	1	4	5	1	0	0	0	0	0	0	0	0	11
TOTAL		20	21	20	11	0	0	1	1	0	0	0	0	N=74
SUMMARY OF RECOGNIZED	4	40	31	33	16	2	2	1	4	2	2	1	0	134
AGENTS	2	4	81	169	24	0	1	0	0	2	0	1	1	283
TOTAL		44	112	202	40	2	3	1	4	4	2	2	1	N=417

TABLE FOUR

COLLECTIVE BARGAINING AGREEMENTS
1984

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFT/ IND	NEA/ IND	AFGE	AFSCME	SEIU	TOTAL
PUBLIC INSTITUTIONS	4	20	13	17	3	2	2	0	2	2	2	1	C	64
	2	3	76	158	22	0	1	0	0	2	0	1	1	264
TOTAL		23	89	175	25	2	3	0	2	4	2	2	1	N=328
PRIVATE INSTITUTIONS	4	19	17	11	5	0	0	1	1	0	0	0	0	54
	2	1	4	5	1	0	0	0	0	0	0	0	0	11
TOTAL		20	21	16	6	0	0	1	1	0	0	0	0	N=65
SUMMARY OF BARGAINING AGREEMENTS	4	39	30	28	8	2	2	1	3	2	2	1	0	118
	2	4	80	163	23	0	1	0	0	2	0	1	1	275
TOTAL		43	110	191	31	2	3	1	3	4	2	2	1	N=393

TABLE FIVE

ANALYSIS OF BARGAINING AGENTS & COLLECTIVE BARGAINING AGREEMENTS

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFT/ IND	NEA/ IND	AFGE	AFSCME	SEIU	TOTAL
RECOGNIZED AGENTS	4	40	31	33	16	2	2	1	4	2	2	1	0	134
	2	4	81	169	24	0	1	0	0	2	0	1	1	283
TOTAL		44	112	202	40	2	3	1	4	4	2	2	1	N=417
COLLECTIVE BARGAINING AGREEMENTS	4	39	30	28	8	2	2	1	3	2	2	1	0	118
	2	4	80	163	23	0	1	0	0	1	0	1	1	275
TOTAL		43	110	191	31	2	3	1	3	3	2	2	1	N=393
BARGAINING UNITS WITHOUT CONTRACTS		1	2	11	9	0	0	0	1	0	0	0	0	N=24

TABLE SIX

GEOGRAPHIC DISTRIBUTION OF BARGAINING AGENTS AND CONTRACTS

State	4-Year Agents	4-Year Contracts	2-Year Agents	2-Year Contracts	Total Agents	Total Contracts
Alaska	0	0	1	1	1	1
Arizona	0	0	1	1	1	1
California	7	5	57	54	64	59
Colorado	3	2	1	0	4	2
Connecticut	8	8	3	3	11	11
Delaware	2	2	0	0	2	2
District of Columbia	3	2	0	0	3	2
Florida	3	2	7	7	10	9
Hawaii	1	1	0	0	1	1
Illinois	2	1	21	21	23	22
Iowa	2	2	13	13	15	15
Kansas	1	1	14	14	15	15
Maine	1	1	1	1	2	2
Maryland	1	0	2	2	3	2
Massachusetts	9	9	4	4	13	13
Michigan	15	13	28	27	43	40
Minnesota	2	2	1	1	3	3
Missouri	1	1	2	2	3	3
Montana	4	4	2	2	6	6
Nebraska	3	2	5	5	8	7
New Hampshire	2	2	0	0	2	2
New Jersey	9	8	16	16	25	24
New York	22	20	35	35	57	55
Ohio	5	5	4	4	9	9
Oregon	5	5	12	11	17	16
Pennsylvania	10	8	14	13	24	21
Rhode Island	6	5	1	1	7	6
South Dakota	2	2	0	0	2	2
Vermont	2	2	0	0	2	2
Virginia	1	1	0	0	1	1
Washington	0	0	23	22	23	22
Wisconsin	1	1	15	15	16	16
Guam	1	1	0	0	1	1
TOTAL	134	118	283	275	417	393

TABLE SEVEN[1]

FACULTY REPRESENTED BY CERTIFIED BARGAINING AGENTS

	YEAR	AAUP	AFT	NEA	IND	AAUP/ AFT	AAUP/ NEA	AAUP/ IND	AFT/ IND	NEA/ IND	AFGE	AFSCME	SEIU	TOTAL
PUBLIC	4	18,326	23,581	15,476	1,356	19,521	20,700	0	3,256	2,025	126	0	0	104,367
	2	887	30,169	29,545	6,129	0	117	0	0	1,676	0	80	396	68,996
TOTAL		19,213	53,750	45,021	7,485	19,521	20,817	0	3,256	3,698	126	80	396	N=173,363
PRIVATE	4	4,022	2,331	2,272	409	0	0	27	26	0	0	0	0	9,087
	2	180	137	132	65	0	0	0	0	0	0	0	0	514
TOTAL		4,202	2,468	2,404	474	0	0	27	26	0	0	0	0	N=9,601
SUMMARY OF UNIT SIZE	4	22,348	25,912	17,748	1,765	19,521	20,700	27	3,282	2,025	126	0	0	113,454
	2	1,067	30,306	29,677	6,194	0	117	0	0	1,673	0	80	396	69,510
TOTAL		23,415	56,218	47,425	7,959	19,521	20,817	27	3,282	3,698	126	80	396	N=182,964

[1] Represents both full-time and part-time faculty members included in certified bargaining units. No distinction is made with respect to union membership.

TABLE EIGHT

STATUS OF PUBLIC SECTOR COLLECTIVE BARGAINING LEGISLATION[1]

STATE	Date of Legislation or Amendment
Alaska	1972
Arizona	Governing Boards[2]
California	1975 (2 yr.); 1978 (4 yr.)
Connecticut	1975
Delaware	1970
District of Columbia	Governing Boards
Florida	1974
Hawaii	1970 (amend. 1975)
Illinois	1983
Iowa	1974
Kansas	1970 (2 yr.) (amend. 1974)
Maine	1974 (2 yr. voc. tech.) (amend. 1975) 1975 (all other)
Maryland	Governing Boards
Massachusetts	1974
Michigan	1973 (amend. 1976)
Minnesota	1971 (amend. 1976, 1980)
Montana	1973 (amend. 1975)
Nebraska	1972
Nevada	Governing Boards
New Hampshire	1975
New Jersey	1974 (amend.)
New York	1967 (amend. 1975)
Ohio	1983
Oregon	1963 (2 yr.) (amend. 1975)
Pennsylvania	1970
Rhode Island	1958 (amend. 1973)
South Dakota	1969 (amend. 1974)
Vermont	1972 (amend. 1975)
Washington	1973 (2 yr.)
Wisconsin	1966 (2 yr.) (amend. 1974)

[1] Public institutions only. Authority to engage in collective bargaining has existed since 1970 in private institutions under the National Labor Relations Act. See Introduction for discussion of pending legislation.

[2] No legislation. Governing Boards enacted policy enabling collective bargaining at institution. Not general for state institutions of higher education as a whole.

TABLE NINE

SUMMARY OF DECERTIFICATIONS[1]

Year	Institution	State	2/4	Unit Size	Agent	Year Agent Elected
1976	*New England College	NH	4		AFT	
1977	*Jamestown College	ND	4		NEA	
1980	Delaware Technical & CC	DE	2	230	NEA	1974
1980(Y)[2]	*Catholic Univ. of America Law School	DC	Grad.	22	Ind.	1977
1981(Y)(W)[3]	*Mount Vernon College	DC	4	25	AAUP	1977
1981(Y)	*Salem College	WV	4	64	NEA	1979
1981(W)	Southwestern Michigan Coll.	MI	2	35	NEA	1969
1981(Y)	*University of Albuquerque	NM	4		NEA	1982
1982(Y)(W)	*Ashland College	OH	4	82	AAUP	1972
1982(Y)(W)	*Curry College	MA	4	95	AAUP	1979
1982(Y)(W)	*Daemen College	NY	4	80	AAUP	1979
1982(Y)(W)	*Drury College	MO	4	60	AAUP	1979
1982(Y)	*College of Osteopathic Medicine & Surgery	IA	4	65	AFT	1975
1982(Y)	*Stevens Institute of Tech.	NJ	4	109	AAUP	1976
1982(Y)	*Wagner College	NY	4	105	AFT	1979
1983(Y)	*Cooper Union	NY	4	55	AFT	1976
1983(Y)	*Ohio Northern University	OH	4	145	NEA	1979
1983(Y)	*Seton Hall University	NJ	4	350	AFT	1982
1983(Y)	*Stephens College	MO	4	120	AFT	1979
1983(Y)	*University of New Haven	CT	4	130	AFT	1979

[1] For purposes of this listing, decertifications are defined as those instances in which a bargaining agent election is lost by the certified agent to "No-Agent" or when the NLRB or appropriate state agency determines that the certified agent is no longer "representative." Those instances in which the certified agent was challenged by a competing organization and subsequently lost its certificate are not considered technical decertifications and are listed under "Change in Agent Status."

[2] Y - Results of Yeshiva litigation.

[3] W - Union voluntarily withdrew its certification.

TABLE TEN

ROSTER OF INSTITUTIONS AFFECTED BY THE YESHIVA DECISION

Institution	State	Unit Size	Current or Pending Bargaining Agent	Year Current Agent Elected
*Adrian College	MI	56	NEA	'75
*American International College	MA	-	AAUP	-
*American Univ. English Lang. Institute	DC	37	ELIFA	'82
*Ashland College	OH	82	AAUP	'72
*Boston University	MA	860	AAUP	'75
*Bradford College	MA	29	IBT	'82
*Catholic Univ. of America Law School	DC	22	IND	'77
*College of Osteopathic Medicine	IA	65	AFT	'75
*Cooper Union	NY	55	AFT	'76
*Curry College	MA	95	AAUP	'79
*Daemen College	NY	80	AAUP	'79
*Drury College	MO	60	AAUP	'79
*Duquesne Univ. Law School	PA	26	Faculty Assn.	
*Florida Memorial College	FL	40	UFF/AFT	'79
*Kendall School of Design	MI	50	NEA	'74
*Ithaca College	NY	-	NYSUT/AFT	'78
*Lewis University	IL	97	IND	'75
*Livingstone College	NC	77	AFT	-
*Long Island Univ.-Brooklyn	NY	250	AFT	'76
*Long Island Univ.-C.W. Post	NY	350	AFT	'76
*Long Island Univ.-Coll. of Pharmacy	NY	25	AAUP	'78
*Long Island Univ.-Southampton	NY	72	AFT	'76
*Loretto Heights College	CO	100	NEA	'72
*Milton College	WI	35	AFT	'79
*Montefiore Hosp./Medical Center	NY	-	NYS FED.PHY-DENTISTS	
*Mount Vernon College	DC	25	AAUP	'77
*Nasson College	ME	30	AFT	'77
*Ohio Northern University	OH	145	NEA	'79
*Parsons School of Design	NY	-	AFT	-
*Polytechnic Institute of NY	NY	220	AAUP	'71
*Pratt Institute of NY	NY	470	AFT	'71
*Rio Grande	OH	53	IND	'76
*Saint Joseph College	ME	27	NEA	-
*Saint Theresa College	MN	-	AAUP	-
*Salem College	WV	64	NEA	'79
*Seattle University	WA	-	AAUP	-
*Seton Hall University	NJ	-	AFT	'82
*Simon's Rock Early College	MA	27	SRFBC/AAUP	'80
*Stephens College	MO	120	AFT	'79
*Stephens Inst./Acad. of Art Coll.	CA	-	IND	-

(continued)

Institution	State	Unit Size	Current or Pending Bargaining Agent	Year Current Agent Elected
ROSTER OF INSTITUTIONS (Cont'd.)				
*Stevens Institute of Technology	NJ	109	AAUP	'76
*Thiel College	PA	63	AAUP	
University of Alaska	AK	-	NEA	'82
*University of Albuquerque	NM	-	NEA	'82
*University of New Haven	CT	130	AFT	'79
*Villanova University	PA	-	AAUP	-
*Wagner College	NY	105	AFT	'79
Witchita State University	KS	-	KEA	-
*Wilberforce University	OH	49	AAUP	'79
*Yeshiva University	NY	200	IND	'76

TABLE ELEVEN

COLLEGE CLOSINGS[1]

Institution	State	Agent	Unit Size	2/4 Year	Closing Date
*Central YMCA Community College	IL	AFT	80	2	1983
*Colorado Women's College	CO	AAUP	42	4	1982
*Detroit Institute of Technology	MI	NEA	34	4	1981
*Nasson College	ME	AFT	30	4	1983
*Shaw College at Detroit[2]	MI	NEA	37	4	1983

[1] Institution previously cited in the Directory as having negotiated collective bargaining agreements.

[2] U. S. Bankruptcy Court judge orders permanent closing of institution. (March, 1984)

TABLE TWELVE

BARGAINING AGENTS CITED IN THIS DIRECTORY

AAUP	American Association of University Professors
ACCF	Associated Community College Faculties
ACPU	Association Canadien des Professeur's d'Universite
AFGE	American Federation of Government Employees
AFSCME	American Federation of State, County and Municipal Employees
AFT	American Federation of Teachers
APSCUF	Association of Pennsylvania State College and University Faculties
CAUT	Canadian Association of University Teachers
CEQ	Centrale de l'Enseignement du Quebec
CFA	California Faculty Association
CNA	California Nurses Association
CSEA	California State Employees Association
CSN	Confederation des Syndicats Nationaux
CTA	California Teachers Association
ELIFA	English Language Institute Faculty Association
FAPUQ	Federations des Associations de Professeurs des Universities du Quebec
FUSA	Faculty United Service Association
GFT	Guam Federation of Teachers
IFT	Illinois Federation of Teachers
IND	Independent
MCCC	Massachusetts Community College Council
MSP	Massachusetts Society of Professors
MTA	Massachusetts Teachers Association
NEA	National Education Association
NYEA	New York Educator's Association
NYSUT	New York State United Teachers
OPEIU	Office of Professional Employees International Union
OEA	Oregon Education Association
PaFT	Pennsylvania Federation of Teachers
PCFA	Post College Faculty Association
PSC	Professional Staff Congress
SCEA	State Colleges Education Association (Nebraska)
SEIU	Service Employees' International Union
SPSE	Society of Professional Scientists and Engineers
SRFBC	Simon's Rock Faculty Bargaining Council
TAA	Teaching Assistants Association
UAPD	Union of American Physicians and Dentists
UCCFF	United Community College Faculty of Florida
UEA	University Education Association
UFF	United Faculty of Florida
UFL	University Federation of Librarians
UHPA	United Hawaii Professional Assembly
UPC	United Professors of California
UPI	United Professionals of Illinois
UUP	United University Professions
WEA	Wisconsin Education Association

"NO-AGENT" VOTES
1971 - 1983

"NO-AGENT" VOTES
1971 - 1983

State	Institution	Agent Defeated	Year	2/4
ALASKA	University of Alaska	NEA	1982	4
CALIFORNIA	*California Institute of the Arts	AFT	1975-	4
	Coachella Valley Community College	NEA	1978	2
	College of the Desert	NEA	1979	2
	Imperial Valley College	NEA	1980	2
	North Orange County Community College**	NEA	1978	2
	Pasadena City College**	NEA	1977	2
	Univ. of California-Berkeley	AAUP	1980	4
	-UCLA	Ind.	1981	4
	-Professional Scientist & Engineers of the Lawrence Livermore National Labs.	SPSE/CSEA	1983	4
	Univ. of San Francisco-College of Professional Studies	AFT	1983	4
COLORADO	University of Colorado**	AAUP/AFT	1975-	4
	. Boulder		1980	4
CONNECTICUT	*Wesleyan University	AAUP	1979	4
DISTRICT OF COLUMBIA	*Catholic University of America		1979	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd.)				
FLORIDA	Central Florida Community College	NEA	1977	2
	Florida Junior College	AFT	1975	2
	*Jacksonville University	AAUP	1975-	4
	Miami Dade Junior College	AFT	1975	2
	Okaloosa-Walton Junior College	NEA	1975	2
	Pensacola Junior College (Full & Part-time)	UFF/AFT	1979	2
	Polk Community College	AFT	1975	2
	Santa Fe Community College	NEA	1976	2
	St. Petersburg Junior College	NEA	1977	2
	Univ. of Florida-Institute of Food and Agric. Science	Ind.	1976	4
	Univ. of Florida-Gainesville**		1980	4
	*Univ. of Miami-Coral Gables	AAUP	1974	4
ILLINOIS	*College of St. Francis	AFT	1975-	4
	William Rainey Harper College**	NEA,AFT	1976	2
INDIANA	*Butler University	NEA	1977	4
	*University of Evansville	NEA	1979	4
MAINE	*Ricker College	AFT	1975-	4
MASSACHUSETTS	*Anna Maria College	AAUP	1978	4
	*Bradford College	IBT	1982	4
	*Curry College**	Ind.	1975	4
	*Dean Junior College	AFT	1975-	2
	Holyoke Community College** (subsequently affiliated with NEA under statewide system)	NEA	1971	2
	*Lasell Junior College	AFT	1976	2

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd.)				
MASSACHUSETTS (Cont'd.)	Massachusetts Maritime Academy	AFT,NEA	1975	4
	*Merrimack College	NEA	1976	4
	*New England Conservatory of Music	AAUP	1975	4
	*Northeastern University	AAUP,NEA	1975	4
MICHIGAN	*Albion College	AAUP,NEA	1975-	4
	American Institute of Technology	AAUP	1980	4
	Grand Valley State Colleges	NEA	1974	4
		NEA	1977	
		NEA	1980	
		NEA	1982	
	*Lawrence Institute of Technology	AAUP	1975-	4
	Michigan State University	AAUP,NEA	1972	4
		AAUP,NEA	1978	
		AAUP,NEA	1982	
	Northern Michigan University**	NEA	1975	4
	*University of Detroit**	AAUP	1975-	4
		NEA	1975-	
MINNESOTA	*Hamline University	AAUP	1975	4
	University of Minnesota			4
	- Faculty**	AAUP	1978	
	- Law School(Duluth & Twin Cities Campus)		1980	
	- Health Science(Duluth & Cities Campus)		1980	
	- Crookston Campus-Faculty		1980	
	- Minneapolis-St. Paul	NEA,AAUP	1981	

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd.)				
MISSOURI	*Stephens College**	AFT,AAUP	1978	4
MONTANA	Montana State University	AAUP	1978	4
	University of Montana**	AAUP,AFT	1975	4
NEBRASKA	University of Nebraska, Lincoln	AAUP	1977	4
	Univ. of Nebraska College of Dentistry	Ind.	1975	4
NEW HAMPSHIRE	*Nathaniel Hawthorne College	AFT	1975	4
	University System of New Hampshire			4
	- Durham Campus	AAUP,NEA	1977	
	- Plymouth Campus	AAUP,NEA	1977	
NEW JERSEY	*Centenary College for Women	AAUP	1977	4
	Somerset County College-Adjunct Unit	AFT	1982	2
NEW YORK	Corning Community College	AFT	1976	2
	*Fordham University (2 elections)	AAUP	1975-	4
	*Ithaca College**	AAUP,AFT	1975-	4
	*Manhattan College	AAUP	1971	4
	*New York University	AAUP,AFT	1975-	4
		AFT	1975-	
	*Pace University	AAUP	1978	4
	*Rensselaer Polytechnic Institute	AAUP	1975	4
	*Rosary Hill College	NEA	1975-	4
	*Saint Joseph's College	AFT	1976	4
	*Syracuse University	AAUP	1975-	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd.)				
NEW YORK (Cont'd.)	*Villa Maria College	AFT	1975-	2
NORTH CAROLINA	*Barber-Scotia College	NEA	1979	4
OHIO	*Antioch College	AAUP,AFT	1975-	4
	*Baldwin-Wallace College	AAUP	1975-	4
	Bowling Green State University	Ind.	1979	4
	*Oberlin College	Ind.	1974	4
	Ohio University	AAUP,NEA	1976	4
	University of Toledo	AAUP,AFT	1975-	4
OREGON	Eastern Oregon State College		1977	4
	Oregon Institute of Technology	Ind.	1975	4
	Oregon State University	AAUP,AFT	1977	4
		NEA,AAUP	1983	
	Treasure Valley Community College	NEA	1977	2
	Umpqua Community College	NEA	1979	2
	University of Oregon	AAUP,AFT	1977	4
PENNSYLVANIA	Butler County Community College	NEA,Ind.	1976	2
	*King's College	AFT,NEA	1975-	4
	Pennsylvania State University	AAUP,NEA	1977	4
	*Philadelphia College of Art	AFT	1975-	4
	*Point Park College	AAUP	1974	4
	*Seton Hill College	NEA	1975-	4
	University of Pittsburgh	AFT	1977	4
	Univ. of Pittsburgh Health Professional Schools	AAUP,NEA	1975	4
	Univ. of Pittsburgh Law School	Ind.	1975	4

State	Institution	Agent Defeated	Year	2/4
"NO-AGENT" VOTES (Cont'd.)				
PENNSYLVANIA (Cont'd.)	Univ. of Pittsburgh-Provost Unit	AAUP,AFT,NEA	1976	4
	*Villanova University	AAUP,AFT	1975-	4
	*Waynesburg College	NEA	1976	4
	*Wilson College	PSEA/NEA	1977	4
RHODE ISLAND	*Rhode Island School of Design**	AFT		4
TENNESSEE	*Tusculum College	AFT	1972	4
VERMONT	University of Vermont	AFT,AAUP,NEA	1976	4
VIRGINIA	*Randolph-Macon College	AAUP	1973	4
WASHINGTON	*Seattle University	AAUP	1975-	4
WISCONSIN	*Northland College**	AFT	1972	4

*Denotes private institution.

For purposes of this Directory, "No-Agent" Votes are defined as elections in which faculty chose not to be represented by a certified collective bargaining agent. At those institutions in which faculty subsequently elected to be represented, the symbol ** is used. Information on "No-Agent" Votes conducted prior to 1975 is not readily available, thus for those institutions the year 1975, followed by a dash, -, is used.

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AND
CANADIAN INSTITUTIONS CITED IN
1983 DIRECTORY

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